

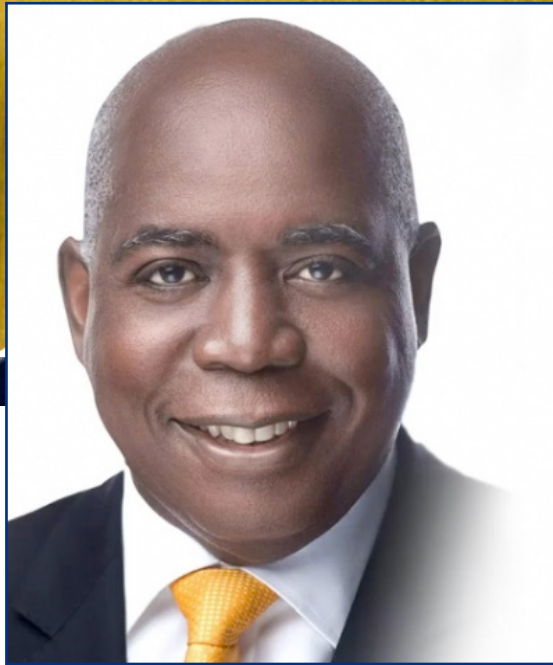


ACCOUNTANTS' WEEK  
SEMINARS 2021

*50 Years*  
AND COUNTING:

*What's Next?*





## PRIME MINISTER'S MESSAGE

THE MOST HONORABLE  
PHILIP E. DAVIS

Prime Minister  
The Commonwealth of The Bahamas



### PROCLAMATION

**WHEREAS**, The Bahamas Institute of Chartered Accountants (BICA), a professional organization for accounting practitioners, was established 50 years ago to assist in the development and advancement of the accounting profession in The Bahamas, principally by prescribed standards which require both attention to detail and high level of performance;

**AND WHEREAS**, the proper operation and success of organizations are inextricably bound to the establishment and maintenance of proper and accurate systems of accounting, making it essential that persons performing accounting functions maintain the highest professional standards and keep abreast of current industry and professional practices;

**AND WHEREAS**, BICA wishes again to set aside a week to engage in activities and events which are designed to promote a better understanding of the role of the organization as well as greater appreciation of the accounting profession, under the theme: "50 Years and Counting: What's Next?";

**NOW, THEREFORE**, I, Philip E. Davis, Prime Minister of the Commonwealth of The Bahamas, do hereby proclaim the week commencing Monday, 8<sup>th</sup> November, 2021 and ending Thursday, 11<sup>th</sup> November, 2021 as "ACCOUNTANTS' WEEK".

IN WITNESS WHEREOF, I have  
hereunto set my Hand and Seal  
this 27 day of October, 2021.

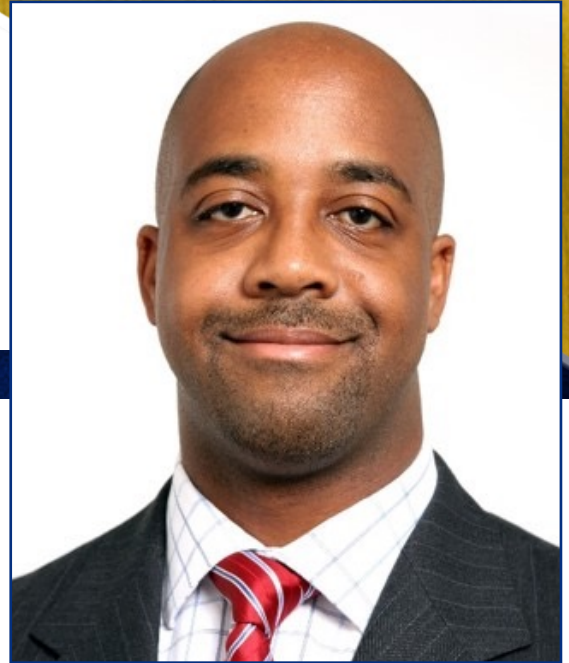
PHILIP E. DAVIS  
PRIME MINISTER

# PRESIDENT'S MESSAGE

## LAWRENCE LEWIS

President

The Bahamas Institute of Chartered Accountants



Dear Members,

The Bahamas Institute of Chartered Accountants (“BICA”) celebrates its 50th anniversary this year. From a humble beginning of just a few intrepid professionals with diligence and foresight, to a distinguished organization of over 500 members, BICA now stands as one of the most respected professional bodies within The Bahamas.

This Accountants’ Week, we pay homage to this achievement by celebrating our past and building on our legacy of adapting and innovating to the changing role and requirements of professional accountants under the theme “50 Years and Counting: What’s Next?”.

Today, we are living in an environment that is being reshaped by forces largely external to the accounting profession and, increasingly, external to The Bahamas. The impact of the global pandemic, a focus on sustainability, the future of work, digital transformation, evolving accounting and auditing standards, and other trends are all impacting the world in which we operate.

This changing landscape means that we cannot be content with providing hindsight to our stakeholders by simply preparing and validating information from the past. To remain relevant, we must increasingly provide insight into what is happening currently and ultimately transition to provide greater foresight into what we expect to happen. This transition from hindsight to insight and foresight is not an easy one and certainly does not occur over the course of a single Accountants’ Week, but we use this week to continue our evolution in that direction.

For a second year, we are holding Accountants’ Week virtually. The virtual setting allows us greater flexibility and capacity to include members and other participants who may have otherwise not been able to attend sessions physically in Nassau or Freeport. It also enables us to access a wider variety of global speakers and helps us lower the costs of the sessions to you. However, like many of you, I look forward to a day when we can gather again physically at Accountants’ Week. A day when we can once again have as much fun during the breaks as quality of learning we obtain while in sessions. A day when the coffee stations and hallways are filled with vibrant laughter at Accountants’ Week, as we reconnect with old friends and build new relationships. I look forward to a time when we can bring together the best of both approaches in a new, hybrid model that reflects the reality of the next ‘normal’. Until that time, let’s make the most of our virtual sessions, virtual coffee breaks and virtual hallways, continuing the great tradition of learning and comradery building at Accountants’ Week. Wishing the best for each of you and your families.

Sincerely,  
Lawrence Lewis  
President, The Bahamas Institute of Chartered Accountants

7.5 CPD HOURS	MONDAY, NOVEMBER 8, 2021
9:00 – 9:30	<b>Opening Remarks</b> <b>Most Hon. Philip Davis</b> Prime Minister
9:30 – 9:35	<b>TRANSITION BREAK</b>
9:35 – 10:00	<b>BICA President's Address</b> <b>Lawrence Lewis</b> BICA President
10:00 – 10:50	<b>AICPA Professional Issue Update</b> <b>Anoop Mehta</b> AICPA Vice Chairman
10:50 – 11:05	<b>BREAK</b>
11:05 – 11:35	<b>Practice Monitoring Update</b> <b>CLIFFORD JOHNSON</b> Chair: BICA Professional Practice Committee
11:35 – 12:05	<b>Emerging Technologies</b> <b>Danica Krupica</b> AICPA
12:05 – 1:10	<b>LUNCH BREAK</b>
1:10 – 1:45	<b>LEGISLATIVE UPDATE</b> <b>EDGAR O. MOXEY</b> Chair: BICA Legislative Committee
1:45 – 3:00	<b>TRANSFORMATION AND THE NEED TO MOVE FORWARD THROUGH DISRUPTION AND CHANGE</b> <b>LINDSAY STEVENSON</b> BPM
3:00 – 3:15	<b>BREAK</b>
3:15 – 4:10	<b>BICA 50 YEARS &amp; COUNTING:</b> <b>MODERATOR: GOWON BOWE, BICA TREASURER</b> <b>SIR FRANKLYN WILSON</b> <b>PHILIP GALANIS</b>
4:10 – 5:25	<b>MISSION-CRITICAL LEADERSHIP: HOW SMART MANAGERS LEAD WELL IN ALL DIRECTIONS</b> <b>JOHN LOCKHORST</b> Lokhorst Consulting LLC
5:25 – 5:30	<b>CLOSING REMARKS &amp; ACKNOWLEDGEMENTS</b>



7.5 CPD HOURS	TUESDAY, NOVEMBER 9, 2021
9:00 – 9:50	<b>Financial State of the Union</b> <b>Hon. Michael Halkitis</b> Ministry of Economic Affairs
9:50 – 9:55	<b>TRANSITION BREAK</b>
9:55 – 10:45	<b>Tourism, Investments, &amp; Aviation Update</b> <b>HON. I. CHESTER COOPER</b> Ministry of Tourism, Investment & Aviation
10:45 – 11:00	<b>BREAK</b>
11:00 – 11:40	<b>Regulator Update: Banking</b> <b>Charles Littrell</b> The Central Bank of The Bahamas
11:40 – 12:30	<b>The Credit Bureau</b> <b>Enrico Caruso &amp; Schell Stubbs</b> Crif Information Services Bahamas Ltd.
12:30 – 1:30	<b>LUNCH BREAK</b>
1:30 – 2:20	<b>Sustainability Reporting</b> <b>Stathis Gould</b> International Federation of Accountants
2:20 – 3:10	<b>Regulator Update: Securities</b> <b>Christina Rolle</b> The Securities Commission of The Bahamas
3:10 – 3:25	<b>BREAK</b>
3:25 – 4:05	<b>Digital Markets in The Bahamas</b> <b>INTERVIEWER: HERBERT CASH</b> <b>VALDEZ RUSSELL</b> FTX Digital Markets
4:05 – 4:45	<b>ARE YOU WASTING TIME AND MONEY ON TRAINING?</b> <b>KESHILLE DAVIS</b> The Training Authority
4:45 – 5:25	<b>THE FUTURE OF WORK IS WELL-BEING</b> <b>JENNY HARRIS, LAWRENCE LEWIS &amp; SHENIQUE GRAY</b> Deloitte
5:25 – 5:30	<b>CLOSING REMARKS &amp; ACKNOWLEDGEMENTS</b>

7.5 CPD HOURS	WEDNESDAY, NOVEMBER 10, 2021
9:00 – 9:55	<b>Trends in The International Education Standards (IES)</b> <b>HELEN PARTRIDGE</b> International Federation of Accountants
9:55 – 10:00	<b>TRANSITION BREAK</b>
10:00 – 11:50	<b>Digital Transformation</b> <b>KEVIN CAMBRIDGE &amp; ZIA PATION</b> PwC
10:50 – 11:05	<b>BREAK</b>
11:05 – 12:20	<b>Panel Discussion: The Buzz on Vaccination in the Workplace</b> <b>Moderator: Lawrence Lewis, BICA President</b> <b>Robert Farquharson</b> - The Department of Labour <b>Robert ‘Sandy’ Sands</b> - Bahamar <b>Obie Ferguson</b> - Obie Ferguson & Co.
12:20 – 1:20	<b>LUNCH BREAK</b>
1:20 – 1:50	<b>REGULATOR UPDATE: INSURANCE</b> <b>Jamell Bodie</b> Insurance Commission of The Bahamas
1:50 – 2:20	<b>LET’S GET PHYSICAL</b> <b>Donovan ‘Jay’ Rolle</b> Jay Fitness
2:20 – 3:10	<b>CAN THE CAPITAL MARKETS SAVE THE PLANT?</b> <b>ANTHONY COWELL</b> KPMG
3:10 – 3:20	<b>BREAK</b>
3:20 – 4:30	<b>Panel Discussion: The fight against COVID-19 and Vaccination.</b> <b>Moderator: Diveane Bowe, BICA Immediate Past President</b> <b>Andrew Boyle</b> - Eureka Medical Laboratories, Inc <b>James Iferenta</b> - Doctors Hospital Health Systems <b>Nikkiah Forbes</b> - Ministry of Health
4:30 – 5:25	<b>THE ISSUE OF THE NATIONAL DEBT</b> <b>Edison Sumner</b> Sumner Strategic Partners
5:25 – 5:30	<b>CLOSING REMARKS &amp; ACKNOWLEDGEMENTS</b>



<b>7.5 CPD HOURS</b>	<b>THURSDAY, NOVEMBER 11, 2021</b>		
<b>9:00 – 10:30</b>	IFRS 9 and other fair value measurements updates (inclusive of COVID-19 considerations) Lanishka Farrington-McSweeney Frank Ssebayinda		
<b>10:30 – 10:45</b>	<b>BREAK</b>		
<b>10:45 – 12:00</b>	IASB – IFRS IC Update (2021 Updates currently in the pipeline) Lanishka Farrington-McSweeney Frank Ssebayinda		
<b>12:00 – 1:00</b>	<b>LUNCH BREAK</b>		
<b>1:00 – 2:00</b>	IFRS 17 Insurance Contracts update Karen Richardson		
<b>2:00 – 3:00</b>	Banking and Finance Industry Update Lanishka Farrington-McSweeney Sharon Alipin-Pearce	Insurance Industry Update Cordelia Davis Adarsh Vijayakumar	
<b>3:00 – 3:15</b>	<b>BREAK</b>		
<b>3:15 – 4:15</b>	IFRS 16 Leases Update Anshul Khandelwal	Private Companies Content (including IFRS for SMEs) Kristianna Scoon	Investment Management Update TANEISHA DEAN-HALL DONILLO CULMER
<b>4:15 – 4:30</b>	<b>BREAK</b>		
<b>4:30 – 5:25</b>	Content related to Financial Executives/Corporate Governance Lanishka Farrington-McSweeney Taneisha Dean-Hall Donillo Culmer		
<b>5:25 – 5:30</b>	<b>CLOSING REMARKS &amp; ACKNOWLEDGEMENTS</b>		
<b>COCKTAIL HOUR - 50TH CELEBRATION</b>			



# 2021 Speakers



**DIANA KRUPICA** is an Emerging Assurance Technology Lead Manager at the AICPA and has over 20 years of experience as a CPA. Throughout her nearly 12 years with the AICPA, she has been involved with the development of audit and accounting guidance for professionals in all types of industries. She has been involved with the development of content relating to blockchain, digital assets, robotic process automation, and artificial intelligence. Currently, one of her major projects is working with the Digital Asset Working Group, which is comprised of approximately 30 subject-matter experts from all size firms, who have been working to develop nonauthoritative guidance for professionals related to the accounting and auditing for digital assets. Prior to working for the AICPA she worked for EY in Assurance Services.



**ANNOP MEHTA, CPA, CGMA** is the Vice Chair of the American Institute of CPAs (AICPA). Over his 40-year career, Mehta has served in several volunteer roles: the AICPA Board of Directors, the Association of International Certified Professional Accountants (Association) Board of Directors, the AICPA Business and Industry Executive Committee, the AICPA Political Action Committee and AICPA Council. He is also former president of Science Systems and Applications Inc. Lanham, MD. Currently he is the Chief Strategist for Analytical Mechanical Associates, Inc. (AMA). AMA has worked with government and commercial organizations solving the toughest engineering, science and business problems. Mehta is also a seventh-degree Master Black Belt in Tae Kwon Do and has been teaching martial arts and operating a karate school for the past 40 years. Mehta has a Bachelor of Science degree in Accounting from the University of Maryland, College Park.



**LINDSAY STEVENSON** is the Chief Transformation Officer at BPM. A Certified Public Accountant, she has spent the last 15+ years serving as a change agent in the accounting profession. As a consultant, she has overseen diversity equity and inclusion (DEI) initiatives, cultural alignment frameworks, coaching programs, and organizational alignment plans. Her past projects range from developing and executing implicit bias discovery and transformation programs, leading teams through business combination strategies and procedures, and overseeing enterprise software selection and implementation processes. Her passion is discovering organizational purpose and developing strategies to transform today's firm into the Firm of the Future. Before joining BPM, Lindsay served as Vice President of Finance and Tax for 1st Financial Bank of USA and was Founder and CEO of consulting firm Origin Evolution.



**JOHN LOKHORST, CPA, PCC** is a leadership coach, keynote speaker, corporate trainer, and author of the new book, *Mission-Critical Leadership: How Smart Managers Lead Well in All Directions*. He works with organizations to develop leaders everyone wants to follow, build teams no one wants to leave, and deliver exceptional results. Before launching Lokhorst Consulting LLC, Jon enjoyed a 30-plus year career as a CPA, CFO, and organizational leader. He has a Master's in Organizational Leadership and is recognized by the International Coach Federation as a Professional Certified Coach. He also serves as adjunct faculty in the School of Business and Nonprofit Management at North Park University. Jon is a member of the National Speakers Association and serves as President-Elect of the Minnesota chapter. On a personal note, Jon loves grandparenting and being "Papa" to his four adorable littles, as he calls them.





**CLIFFORD JOHNSON** serves as a director of an international bank that is part of a Switzerland based private banking group. He has also increased his involvement in serving the not-for-profit community in The Bahamas through serving as a director of The One Eleuthera Foundation and the Small Business Development Centre (SBDC), and as Chairman of the Royal Bahamas Police Force Dependents' Trust. Throughout his career, Mr. Johnson has served several public and private entities that have been established primarily to serve the community and are not driven by the profit motive. He is a member of The Bahamas Institute of Chartered Accountants and serves that body as Chairman of its Professional Practice Committee.



**EDGAR O. MOXEY** became a member of The Bahamas Institute of Chartered Accountants (BICA) 30 years ago and served on Council during the years 1993-1995 and 1998 – 2001. He is a Certified Internal Auditor, a Certified Fraud Examiner and an Attorney, called to the Bar in October 2009. He is self-employed as a Chartered Accountant and Attorney at Edgar O. Moxey & Associates. He has served as a part time lecturer at the University of the Bahamas and serves as adjunct Course Director / Tutor at EDLS. Before retiring in July 2017, he served as AGM and Chief Internal Auditor at BPL for many years. He served BPL for just over 29 years after his years working at Ernst & Young. Mr. Moxey served as President of the IIA – Bahamas Chapter for many years. He currently serves as a Council Member of BICA and recently served as Treasurer of the Bahamas Bar Association. Mr. Moxey is the father of three children, and he has been married for 25 years. His hobbies include music, dominoes and reading. He is committed to adding value in every endeavour, achieving goals, learning and teaching. He currently worships at Calvary Bible Church.



**CHARLES LITRELL** is Inspector of Banks and Trust Companies for the Central Bank of The Bahamas. Prior to joining the Central Bank in June 2017, Charles spent 15 years as Executive General Manager for the Australian Prudential Regulation Authority (APRA). At APRA he was responsible for Australia's prudential policy in the banking, insurance, and pension industries, for managing the Australian national statistical agency for the financial sector, and for APRA's supervisory risk specialist teams. Prior to joining APRA, Charles spent 20 years as a banker, mainly with Westpac Banking Corporation in the United States and Australia, and at Bank of America. Charles's qualifications include a Bachelor of Arts in Economics from Yale University, and a Master of Economics and Econometrics (with First Class Honours) from the University of Sydney.



**ENRICO CARUSO** is the Market and Global Account Management Lead for CRIF. He is also a member of the Supervisory Board of CRIF Poland (non-banking) Credit Bureau and responsible for International Business Development and setting up several CRIF business units in the CEE region.



**SCHELL STUBBS** is the Head of Compliance at Ansbacher (Bahamas) Ltd. and works as a Consultant for CRIF acting as a part of the educational outreach Marketing Team. She is the Vice President of the CFA Society Group in the Bahamas and has worked in progressively senior roles in Compliance in both Commercial and Private Banking.



**STATHIS GOULD** heads up the development of international services for professional accountants working in business and industry at IFAC. A key element of his work is developing thought leadership and guidance in support of finance professionals and their roles facilitating sustainable organizational performance. Before moving to IFAC, he was at the Chartered Institute of Management Accountants (CIMA) responsible for planning and overseeing a program of policy and research. Prior to serving the accountancy profession, Mr. Gould worked in various roles in the private and public sectors in the UK



**CHRISTINA ROLLE** is the Executive Director of the Securities Commission of The Bahamas. Over the course of her career, Ms. Rolle has acted as Director and Deputy CEO for a prominent international private bank and held various senior managerial positions with local and other international institutions. Ms. Rolle was a member of the FATCA advisory group for the Government of The Bahamas and has served on the Board of Directors of The Bahamas Financial Services Board (2009 – 2012) and the Society of Trust and Estate Practitioners (STEP), Bahamas branch (2003 – 2005). In April of this year, Ms. Rolle was appointed by Prime Minister the Most Hon. Dr. Hubert Ingraham to the Economic Recovery Committee, a public-private committee tasked with making recommendations to the Cabinet on the long-term recovery of The Bahamas economy in response to COVID-19. Ms. Rolle holds an MBA from the Kellogg School of Management at Northwestern University in Illinois.



**VALDEZ K. RUSSELL** serves Vice President of Communications & Corporate Social Responsibility for FTX Global Digital Markets, the world's third largest cryptocurrency exchange. Valdez has helped individuals and organizations tell their story in his previous role as founding principal of VKR Insights, a brand reputation management agency. Throughout his professional career, Valdez has been instrumental in facilitating public relations and communication strategies to help individuals and organizations to build relationships and influence change. Valdez serves as a leadership facilitator and corporate trainer, to help individuals unleash their passion for excellence. His presentations on social media best practices, leadership skills and brand reputation management, have captivated audiences throughout The Bahamas, Canada, the Caribbean, the United States and the United Arab Emirates. Valdez brings a wealth of knowledge and experience to leadership, corporate governance and crisis communications. He continues to promote national development through preparing individuals to be globally competitive and economically independent.





**KESHELLE DAVIS** is the founder and CEO of The Training Authority, a trusted learning and development partner for companies in the Bahamas and Caribbean. As a trainer, consultant and business growth mentor, she has worked for almost 2 decades with teams in organizations ranging from large corporations and startups to universities and non-profits. In addition to keynote speeches and engaging workshops, Keshelle creates custom learning materials, events and online programs that lead others to personal, professional and business victories. She is a contributor to the business section of the Nassau Guardian and has been featured in the UK, US, Canada, and Australia. To learn more, visit her website at [www.keshelledavis.com](http://www.keshelledavis.com).



**JENNY HARRIS** has over 19 years of experience serving some of Deloitte's most complex financial services clients. She specializes in the banking and investment management sectors and has served many large publicly traded entities, as well as various privately held organizations. She has experience working with regulators from FHFA and the Federal Reserve Bank. Jenny is the Audit & Assurance Well-being Leader at Deloitte and drives the creation and implementation of the firm's Empowered Well-being Strategy. She is also the Greater Washington Diversity, Equity, & Inclusion Advancement Leader.



**SHENIQUE GRAY** is an audit director in our Nassau, Bahamas practice with over 14 years of experience in public accounting in the Bahamas and in the US, serving clients ranging from small private growth companies to complex multinational SEC registrants, including several with locations throughout the United States, Europe and the Caribbean. Shenique has developed a strong background in a wide array of technical accounting matters, including allowance for loan losses, revenue recognition, lease accounting, investments valuation, internal controls, and financial reporting. Shenique recently held a lead role on the Technical Committee of the Bahamas Institute of Chartered Accountants ("BICA") and is a proud alumna of The University of Reading, UK, Acadia University, Canada, and St. Anne's High School (Home of the Blue Waves).



**HELEN PATRIDGE** leads the accountancy education work at IFAC. In this role, she has oversight and leadership of IFAC's global approach to advancing accountancy education working together with the International Panel on Accountancy Education. Prior to joining IFAC, Helen was an accountant in practice, having spent 16 years in audit, advisory and audit systems design in the US and Asia Pacific. She has also served in the controllership at a large multinational transportation company working with GAAP conversions, financial statement preparations and complex and significant transactions such as business combinations and tax planning. In addition, Helen presently serves two not-for-profit boards and is a CPA licensed in multiple states in the United States.



**KEVIN CAMBRIDGE** is the Advisory Partner at PwC Bahamas and has gained over 20 years of combined experience in the assurance field, where he has conducted both external and internal audit services as well as business advisory services and deals-insolvency services. His work in the insolvency sector has afforded him the opportunity to lead and assist on numerous insolvency related engagements involving cross-border liquidations and receiverships with various international offices including PwC UK, PwC United States, PwC Canada and PwC offices in the Caribbean region. Kevin is a participating member of the branding committee, business development committee, Provident Fund committee in addition to assisting with various human capital initiatives. He is also the Firm's ESG Partner.



**ZIA PATON** Zia is a PwC Partner based in Trinidad and Tobago. She is the Joint Leader of Consulting for the Southern Caribbean and is the Digital Services Leader for the Region. Zia has over 25 years of experience working with clients in the public and private sectors locally and regionally. Zia is currently working with multinational teams on a number of Digital initiatives in the Caribbean across a range of sectors. Zia supports clients with defining and executing strategies that balance the effective selection and use of technology while enabling their people to use these tools to drive business outcomes. Zia sits on a National Digital Advisory Committee in Trinidad and Tobago. She is a Fellow of the Association of Chartered Certified Accountants (FCCA) and holds a Masters of Business Administration from the Edinburgh Business School, Heriot Watt University.



**OBIE FERGUSON** Mr. Ferguson is a graduate in Hotel Administration, Lindsey Hopkins School of Hotel and Motel Administration, Miami, Florida. He then moved to Miami Dade, where he obtained an Associate Degree in Hotel Administration. At Florida International University, Mr. Ferguson did his Bachelor of Science degree, with a specialty in Hotel and Tourism Management. He later went on to complete a Master's Degree in Management specializing in management at F.I.U. In 1982 he entered the University of Buckingham Law School, in the County of Buckingham, where he pursued legal studies leading up to the LL.B. degree, with emphasis on Labor and Administrative Law and Commercial Law. He served as a member of the Industrial Relations Board 1992-94; acts as an advisor to many Unions; and he is the President of the Commonwealth of the Bahamas Trade Union Congress as well as the Bahamas Hotel Managerial Association. In addition to the above, Mr. Ferguson is Co-chairman of the One Bahamas National Committee, and also is a member of the joint Advisory Committee on Labor.



**ROBERT "SANDY" SANDS** started his career at the Nassau Beach Hotel in 1970. He subsequently spent terms as General Manager at various hotels in the Caribbean and worked for three-years as Vice President & General Manager of the Nassau Wyndham Resort & Crystal Palace Casino before returning to the Nassau Beach Hotel in 2004. Today he is SVP Government and Community Relations. He holds a Bachelor of Applied Arts Degree in Hospitality Management and Tourism Administration from Ryerson University, Toronto, Canada. He is acknowledged for many accomplishments in his field including the Cacique "Hotelier of the Year", The Bahamas Silver Jubilee Medal for Tourism and the National honor of Order of Distinction. Mr. Sands is the Honorary Counsel General to Japan and has held numerous directorship positions in the tourism, corporate, charitable, and religious sectors.





**ROBERT FARQUHARSON** is the Director of Labour and Registrar of Trade Unions in the Ministry of Labour & Immigration. In his present capacity, Mr. Farquharson functions as the Chief Technical Officer for the Government of the Bahamas relating to Industrial Relations and the relationship between the Employer and Employees. Mr. Farquharson holds a Certificate of Higher Education from Ruskin College, Oxford, a BSc and MSc in Employment Law from MI International College. He earned his LLB from MI College and completed his Graduate Diploma in Legal Education at the Australia National University. He has served in numerous capacities in the Caribbean Congress of Labour and is a lecturer at the NCTUB Labour College.



**JAMELL BODIE** is Manager Insurance Company Supervision with the Insurance Commission of The Bahamas. She is responsible for the supervision, regulation and licensing of all insurance companies and external intermediaries. She previously served as the Manager of Supervisory and Regulatory Practices, where she was responsible for planning and developing policies and practices, leading discussions on matters of policy and practices with industry groups, monitoring and reporting on emerging issues in the industry, and determining the impact on regulated institutions. Jamell joined the Commission in February of 2010. Prior to joining the Commission Jamell was a senior account with Ernst & Young in the Advisory Services and Assurance Divisions. Jamell earned her bachelor's degree in Business and Society from York University, Toronto, Canada in 2003. She is also Certified Public Accountant licensed in the state of Delaware and a Certified Risk Manager.



**DONOVAN J. ROLLE** is a noteworthy leader. You may know him as Jay, a certified group fitness instructor and proprietor of Jay Fitness. As a dynamic speaker and author, Donovan can also be credited with contributions made to motivating others. In his most recent book, *The Heart of a Spartan*, he explains the importance of goalsetting and encourages his audience to take the somewhat uncomfortable but necessary steps to achieve their goals. He is a Distinguished Toastmaster, a certified virtual presenter and the Social Action Director for the State of The Bahamas, Phi Beta Sigma Fraternity Incorporated. He is an alumnus of St. Augustine's College and a graduate of Edward Waters College, Jacksonville Florida, where he earned a Bachelor's Degree in Accounting.



**ANTHONY COWELL** is a Global Lead Engagement Partner, Head of Asset Management and KPMG IMPACT for the KPMG Islands Group, a sub-region of countries within EMA. His portfolio of clients include some of the world's largest asset managers and alternative investment platforms. Anthony is a member of KPMG's Global Alternative Investments Leadership Team and a Director of the CAIA Association, the global leader in alternative investment education and provider of the CAIA designation, the alternative industry benchmark.

An active member of his community, Anthony is a trustee of Becoming X, a global charity that works with the most inspiring and iconic people to help create a world where everyone can realize their potential, no matter what their starting point in life. He is also a founding board member of Literacy Is For Everyone, an independent charitable organization created to improve literacy in the Cayman Islands.



**ANDREW BOYLE** is a microbiologist and founder Eureka Medical Laboratories since 1995, the first ISO accredited Laboratory in Guyana, joining the elite group of 5 Medical Laboratories in the Caribbean to have passed ISO accreditation. Over 30 years of service in the Medical Field, both as a practitioner in laboratory science and former lecturer at the University of Guyana.

Andrew is an environment advocate by establishing an all-solar powered medical laboratory, and by spearheading clean-up drives as a commitment to promote corporate social responsibility. He is also an entrepreneur and a farmer and supplier of large quantities of eggs to most of the supermarkets in Georgetown under the brand of Amazonia Farms Inc.

He is a holder of an MBA, currently reading for his PhD, plays the saxophone and polyglot who speaks English, Spanish and French fluently.



**EDISON SUMNER** is a Commercial Diplomat and the Principal of Sumner Strategic Partners, a diversified Bahamian consultancy specializing in commercial diplomacy and offering a variety of services including international trade and investment promotion and facilitation, private sector engagement, government relations and liaison, .

Mr. Sumner is also a Certified Financial Consultant (CFC), Associate of the Institute of Financial Planning (AIFP), A Securities Institute Affiliate (SIA) and is a Mentor in the Americas Competitiveness Exchange (ACE) and member of the Americas Business Dialogue (ABD). Mr. Sumner currently serves on several boards including Chairman of National eCommerce Advisory Board, Member National Economic Recovery Committee,

Mr. Sumner holds an Advanced Professional Certificate in Strategic Management. He also holds numerous professional and academic qualifications including a MMBA in Telecommunications and is currently completing his Micro Masters' Degree in International Law from UCLouvain, as well as completing his MBA in International Business Management at the University of Cumbria



**ANSHUL KHANDELWAL** is a Manager in the Insurance practice of the Bahamas, Bermuda, British Virgin Islands and Cayman Islands region of EY's Financial Services Organization, based in our Bermuda office. Anshul has over seven years of experience providing financial assurance and advisory services to clients within the financial services sector, with primary focus in the Insurance and Banking and Capital Markets industry. He has strong understanding of insurance industry and technical standards allowing for understanding of change on business operations, products, pricing, etc. He is actively working on multiple IFRS 17 implementations as a technical resource. He works with actuarial and IT professionals to allow for full program management throughout IFRS 17 conversion.



**KAREN A RICHARDSON** is a Senior Manager, in the Audit and Financial Accounting Advisory Services practice of the Bahamas, Bermuda, British Virgin Islands and Cayman Islands region of EY's Financial Services Organization, based in our Bermuda office. Karen has more than fifteen years' experience combined between the firm and the financial services industry across Bermuda and The Bahamas. Since joining EY, Karen has expanded her knowledge and familiarity in the accounting and regulatory frameworks within Bermuda and The Bahamas, having worked exclusively with property & casualty and life & health insurance, reinsurance, and captive insurance companies. She has also worked with insurance linked security funds and wealth and asset management companies. Karen is actively working on multiple IFRS 17 implementations as a technical resource. Karen is a Certified Public Accountant registered in the state of Georgia and holds a BBA and Diploma from the College of the Bahamas. She is also a member of the Bahamas Institute of Chartered Accountants (BICA) and the Chartered Accountants of Bermuda (CPA Bermuda).



**ADARSH M. VIJAYAKUMAR** is a Senior Manager in the Audit and Financial Accounting Advisory Services practice of the Bahamas, Bermuda, British Virgin Islands and Cayman Islands region of EY's Financial Services Organization, based in our Bermuda office. Adarsh has more than nine years of experience, a strong understanding of auditing multinational listed/non listed businesses and a strong understanding of US GAAP and IFRS, with primary focus in the Property and Casualty Insurance industry. He is actively working on multiple IFRS 17 implementations as a technical resource and on multiple process enhancement projects related to investments. Adarsh is a Certified Public Accountant (CPA) registered with the state of Guam, a Certified Fraud Examiner (CFE) and holds a B.Com Degree from the University of Mysore. He is also a member of the Chartered Accountants of Bermuda (CPA Bermuda).



**LANISHKA FARRINGTON-MCSWEENEY** has over 21 years of diversified financial services industry experience as an auditor, advisor or industry consultant. She has extensive experience in assessing compliance of financial institutions with local AML Laws and serves as Money Laundering reporting officer for EY in the region of Bahamas, Bermuda, British Virgin Islands and Cayman Islands. LaNishka has helped boards in their AML and governance risk management policies and procedures and provided advice on redesigning and assessing the operational effectiveness of internal control activities, including advising on International Financial Reporting Standards to Generally Accepted Accounting Principles in the US. LaNishka holds a Bachelor of Business Administration (Accounting) Degree from Acadia University, Nova Scotia, Canada and is a licensed Certified Public Accountant and Certified Anti-Money Laundering Specialist. She is also a member of the Cayman Islands Institute of Professional Accountants and the Bahamas Institute of Chartered Accountants.



**KRISTIANNA SCOON** has over 8 years of external auditing and accounting experience. Kristianna has delivered exceptional services to both audit and non-audit clients through proactive thinking and a focus on building strong, lasting relationships. Kristianna was involved in an IFRS 17 operational gap assessment for a large General and Life Insurance Company in Trinidad and Tobago and is currently involved in the financial impact assessment as well. She has executed IFRS 16, IFRS 15 and IFRS 9 FAAS implementation Projects for Channel 1 and Channel 2 clients in Trinidad & Tobago and the wider Caribbean. Kristianna is also currently involved in several projects to assist large companies in Suriname with the conversion of the financial statements from GAAP to IFRSs. She has also provided training sessions on accounting standards to large Companies in both Trinidad and Tobago and Suriname.



**CORDELIA DAVIS** is an insurance audit partner based in Bermuda. She brings over 18 years of experience, a strong understanding of auditing multinational-listed businesses and a strong understanding of US GAAP and IFRS. She is the leader of EY Bermuda's Financial Accounting and Advisory practice, a group focused on assisting clients through accounting change, transactions, and other accounting advisory matters. Cordelia has led/leads the audits of several Bermuda-based brokers and listed/non-listed reinsurers with subsidiaries across multiple jurisdictions. Cordelia has extensive experience handling accounting technical matters, such as reinsurance risk-transfer, business combinations, goodwill, reportable segments, divestitures, restructuring, revenue recognition and stock-based compensation, among other topics. She has a deep understanding of the Bermuda Solvency II framework/regime.





**FRANK SSEBAYINDA** is a senior manager in the Bahamas office of the Bahamas, Bermuda, British Virgin Islands and Cayman Islands of EY's Financial Service Organization. He has over nine years of experience in the financial markets. His areas of focus are audit services for global investment and retail banks and a wide variety of other financial services including trust companies, hedge funds, long/short equity, fund of funds and private equity funds. Frank's extensive experience includes advising clients on financial reporting under International Financial Reporting Standards and United States (US) Generally Accepted Accounting Principles as well as regulatory compliance for investment managers registered with the Securities Commission of The Bahamas and Securities Exchange Commission in the US and banks regulated by the Central Bank of The Bahamas, Cayman Islands Monetary Authority and Central Bank of Uganda. Frank holds an Honours of Bachelor of Business Administration degree (first class) with a major in accounting from Makerere University. He is also a member of the Association of Chartered Certified Accountants (ACCA) United Kingdom



**SHARON ALIPIN PEARCE** is an assurance senior manager in the Bahamas, Bermuda, British Virgin Islands and Cayman Islands sub-area of EY's Financial Services Organization, currently based in the Bahamas, and also provides assistance on EY's Emerging Manager Platform campaign. Sharon has over 12 years of experience with EY in different offices (EY Philippines, Hong Kong and the BBC), the last 6yrs of which have been in the financial markets area providing assurance services to hedge funds, asset managers, private equity funds and banking clients reporting under United States GAAP and IFRS. She has spent a year in the EY Hong Kong office directly involved in managing local clients within the wealth and asset management industry. Sharon graduated from Colegio San Agustin - Bacolod with a bachelor's degree in Accountancy (Magna Cum Laude) and a member of the Philippine Institute of Certified Public Accountants.



**TANEISHA DEAN** Taneisha is an audit senior manager in the Bahamas, Bermuda, British Virgin Islands and Cayman Islands (BBC) region of EY's Financial Services Organization (FSO). Taneisha has over 8 years of experience with conducting and supervising audit engagements and has spent 2 years working internationally in the EY New York office. Taneisha's primary focus is on providing audit services to clients within the wealth and asset management sector with diverse investment strategies and asset classes. On a secondary basis she assists with the BBC's Captive Insurance Center of Excellence. Taneisha is a licensed Certified Public Accountant in the state of New York, a licensed member of the Bahamas Institute of Chartered Accountants and a member of the American Institute of Certified Public Accountants.



**DONILLO CULMER** is a senior manager in the Bahamas, Bermuda, British Virgin Islands and Cayman Islands (BBC) region of EY's Financial Services Organization (FSO). Donillo has over 7 years of experience at EY where he specializes in the wealth and asset management industry, with primary focus on providing assurance services to hedge funds, private equity funds, real estate funds and fund of fund clients. Prior to returning to the BBC in late 2020, Donillo has worked in the EY New York office where he functioned in a similar capacity. Donillo is a licensed Certified Public Accountant in the State of New York, US and earned an MBA (Finance) from Clark Atlanta University, as well as a BBA (Accounting) from Morehouse College.



# Founding Fathers



**BASIL LASCELLES SANDS, CMG,  
FCCA**

Basil Sands was born in Clarence Town, Long Island, Bahamas, to the late Ronald George Sands and Nora Leonie Sands (née Major) in 1929; the second of seven children, he attended the Eastern Junior and Senior schools. Mr. Sands married Roberta "Bobbie" Turnquest, a retired airline executive, in February, 1953. He was the proud parents of 5 children.

Mr. Sands had a long career in business, in many different areas, but most especially in the Financial Services sector. He served in the Public Service as a Teacher and a Customs Officer. He joined The Nassau Guardian in 1952 as a reporter and journalist. In 1958, he joined the firm of Sir Robert McAlpine & Sons (Bahamas) Ltd. where he became their Accountant, after being admitted as a member of the Association of Certified and Chartered Accountants (ACCA) of the United Kingdom in 1965.

A trailblazer, who always exhibited strong leadership traits that would follow him throughout his professional, civic, and masonic career, he established his own accounting firm - Turner, Sands and Co., in 1970; which later became Pannell Fitzpatrick & Co., (and is now known as PKF Chartered Accountants).. He was the founding President of the Bahamas Institute of Chartered Accountants in 1971 and served on several Committees of the Institute. As a Chartered Accountant, he served as a Director of various corporate and charitable Boards.

Mr. Sand passed away on July 19, 2019 at the age of 88. May he rest in peace.



**THOMAS MAITLAND CATES**

Maitland Cates was born on 8th January 1939 in Rock Sound, Eleuthera, The Bahamas.

He was educated at Queens College, Nassau and began his career at the office of Sir Stafford Sands, Attorney-at-Law back in 1957. His over 60 year career also included work with Andrae & Fingland, Price Waterhouse & Co. (Nassau, Freeport, London, New York City). He retired from the firm on 31st December 1993. He formed Cates & Co., Chartered Accountants in January 1994 and later joined Chancery Corporate Services Limited in February 1994. He presently serves as Partner & Director of both.

Mr. Cates is a Fellow of The Chartered Association of Certified Accountants and founding member of The Bahamas Institute of Chartered Accountants. He is a Member of Society of Trust and Estate Practitioners and The Canadian Comprehensive Auditing Foundation.



**GEORGE CLIFFORD CULMER, FCA**

Mr. Clifford Culmer is a pioneering Bahamian in the accountancy profession. He qualified as a Chartered Accountant in 1966 and became the first Bahamian member of the Institute of Chartered Accountants in England and Wales. He is now a Fellow (FCA) of that Institute, a member of the Chartered Institute of Taxation in London, and a fellow of the Institute of Directors in London.

Mr. Culmer is a founding member of the Bahamas Institute of Chartered Accountants (BICA) which was established in 1971. He served on the Council and various committees of that body and as the Second President 1977 to 1983. During his tenure the continued promotion of the Institute was paramount. He attended by invitation celebrations by the CICA and the Centenary Celebrations of the Institute of Chartered Accountants in England and Wales. While visiting the Bahamas, the Presidents of these Institutes and ACCA addressed BICA as well. The President of the AICPA was also invited and he addressed BICA. During 1981, the tenth anniversary, the Prime Minister at the time, Sir Lynden Pindling addressed BICA.

During his Presidency, BICA joined the International Federation of Accountants in 1978. Mr. Gordon Cowperthwaite, President of CICA said he was pleased to sponsor BICA's application which was supported by the Institute of Chartered Accountants of England and Wales. Mr. Culmer is Senior Partner of BDO Bahamas, a firm he founded as Clifford Culmer & Co. in 1977. He currently serves on the Council of BDO International.



# Founding Members



Christopher Stuart



Sir Franklyn Wilson



Macgregor Robertson



Robert Slatter



Ronald Atkinson



Warren Rolle



William Hogg



# Presidents



**Mr. Basil L. Sands**  
1971 - 1976 1st President



**Mr. G. Clifford Culmer**  
1977 - 1983 2nd President



**Mr. William Wallace**  
1984 - 1986 3rd President



**Mrs. Clarita Lockhart**  
1986 - 1987 4th President



**Mr. Anthony Kikivarakis**  
1987 - 1988 5th President



**Mr. Philip C. Galanis**  
1989 - 1992 6th President



**Mr. L. Edgar Moxey**  
1992 - 1994 7th President



**Mr. Gerald A. Sawyer**  
1994 - 1996 8th President



**Mrs. Marjorie L. Johnson**  
1996 - 1997 9th President



**Mr. Lambert D. Longley**  
1997 - 1999 10th President



**Mr. James B. Gomez**  
1999 - 2001 11th President



**Mr. Wayne J. Aranha**  
2001 - 2003 12th President



**Mr. S. Ricky Chea**  
2003 - 2005 13th President



**Mr. Kendrick K. Christie**  
2005 - 2007 14th President



**Mr. Daniel H. Ferguson**  
2007 - 2009 15th President



**Mr. Reece Chipman**  
2009 - 2011 16th President



**Mr. Julian Rolle**  
2011 - 2012 17th President



**Ms. Jasmine Davis**  
2012 - 2014 18th President



**Mrs. Darnell D. Osborne**  
2014 - 2016 19th President



**Mr. Gowon N.G. Bowe**  
2016 - 2019 20th President

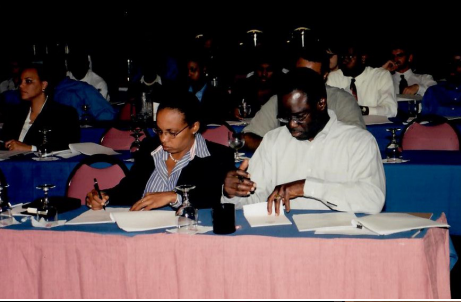


**Mr. Diveane Bowe**  
2019 - 2021 21st President



**Mr. Lawrence Lewis**  
2021 - 22nd President



































# 2024 Council



**Lawrence Lewis**  
President



**Pretino Albury**  
President-Elect



**Diveane Bowe**  
Immediate Past President



**Gowon Bowe**  
Treasurer



**Felicia Boyle-Bazard**  
Secretary



**Dione Comery**  
Registrar



**Chandrice Ferguson**



**Shaneska Kemp**



**Myra Lundy-Mortimer**



**Edgar Moxey**



**Gwenique Percentie-Musgrove**



**Kateryann Thompson-Johnson**



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