



ACCOUNTANTS'  
MONTH

# Accountants' Week Seminars 2020

**THEME:**  
RESILIENCE: THE NEW BETTER

**DATE:**  
November 9 - 12, 2020



# PRESIDENT'S MESSAGE

## DIVEANE A. BOWE

President

The Bahamas Institute of Chartered Accountants

---

Dear Members,

The Bahamas Institute of Chartered Accountants ("BICA") was incorporated on August 6, 1971. The eventual incorporation was the result of the work of a small group of men, interested in forming an association of professional accountants. It took 6 years of work, deliberation and dedication to the drafting of by-laws and rules to govern the association. These by-laws would form the basis for establishing a framework that would grow into the current structure of BICA.

Many of our Founding Fathers have said that the idea of BICA growing into a 500+ membership movement of outstanding professionals, was beyond their wildest dreams. The realization of their dreams and beyond, now means that we, The Council of The Bahamas Institute of Chartered Accountants, and the membership at large, have the opportunity to be good stewards of our honorable profession.

Stewardship, with its roots in ancient Greek, is now generally recognized as the acceptance or assignment of responsibility to shepherd and safeguard the valuables of others. The Council of BICA, and by extension its various committees, are the caretakers of the Institute and are charged with its continued growth and development.

This Council has adopted an ethos of sustainability, focused growth, and a sense of purpose rooted and underpinned by our motto of "Integrity" and "Excellence". We are committed to a trust agenda that will be earned through service to our members, the public with respect to financial reporting, and the community at large.

BICA has its stewards, our Founding Fathers, consecutive Councils, the Secretariat and others. My view is that some of the greatest stewards are those people, who for the most part who are not visible to our membership, being the host of volunteers who serve on our various committees and sub-committees. They commit their time and talent tirelessly for the betterment of BICA. Our continued success is built on the backs of our volunteer army. To all of them I say a special and personal thank you.

The last time we as a membership, had an opportunity to get together in person to learn, renew friendships



and build relationships, was in November of last year during Accountants' Month. We spent quite a bit of time focusing on sustainability and the impact Hurricane Dorian had on the Northern Bahamas, including many of our members. If the devastation was not enough of a shock to those affected and the country, this event was followed up 6 months later by the global pandemic. These events are a reminder that change is constant and can be very disruptive even when planned for. These dark days have the potential to bring out the best in us. The light shines through in our humanity and how we help and treat each other. I have seen firsthand the response to these disruptive events by civic organizations and heartfelt Bahamians and residents coming to the aid of those most impacted. Seeing humanity in action spurs the soul and turns despair into hope. This type of philanthropy and selflessness should inspire all of us to do more...call and check on our colleagues, talk to our friends and family, give of ourselves and resources, act boldly.

The real question is "Who are you inspiring?" The answer to that question should set each of us on a better path.

The way we work, learn, communicate, socialize, and develop relationships will forever be changed. With person to person contact and communication limited, we have been forced to speed up the process of innovation and keep up with the speed of an ever-changing world.

BICA is not immune to this change. We are changing:

- The way we deliver CPD
- How we communicate and manage our membership services
- How we meet
- How we collaborate

These changes have been or will be facilitated by technology solutions with a human touch. Our teams are busy finalizing the decision on the solution for collaboration while all of the other solutions have been implemented or are in final user acceptance testing.

I look forward to the upcoming Council year and the continued support from returning and new Council members, as well as the support and contributions from all our membership and volunteers. And to our retiring Council member, we wish you the best and express our appreciation for your years of service.

Wishing each of you continued success and your families well.

Sincerely,

**Diveane A. Bowe**  
**President**  
**Bahamas Institute of Chartered Accountants**



# DR. THE MOST HONORABLE HUBERT A. MINNIS

Prime Minister  
The Commonwealth of The Bahamas

## PROCLAMATION

**WHEREAS**, The Bahamas Institute of Chartered Accountants (BICA), a professional organization for accounting practitioners, was established 49 years ago to assist in the development and advancement of the accounting profession in The Bahamas, principally by prescribed standards which require both attention to detail and a high level of performance;

**AND WHEREAS**, the proper operation and success of organizations are inextricably bound to the establishment and maintenance of proper and accurate systems of accounting, making it essential that persons performing accounting functions maintain the highest professional standards and keep abreast of current industry and professional practices;

**AND WHEREAS**, BICA wishes to set aside a week to engage in activities and events which are designed to promote a better understanding of the role of the organization as well as a greater appreciation of the accounting profession, under the theme: **"RESILIENCE THE NEW BETTER"**;

**NOW, THEREFORE**, I, Hubert A. Minnis, Prime Minister of the Commonwealth of The Bahamas, do hereby proclaim the week commencing Monday, 9<sup>th</sup> November, 2020 and ending Saturday, 14<sup>th</sup> November, 2020 as **"ACCOUNTANTS WEEK."**

**IN WITNESS WHEREOF**, I have  
hereunto set my Hand and Seal  
this 5<sup>th</sup> day of November,  
2020.

HUBERT A. MINNIS



## BICA CPD ANNOUNCEMENTS & ZOOM HOUSEKEEPING

---

Your mic and camera are automatically muted/disabled once you enter the session to reduce distraction and improve your streaming experience.

Sessions are rather dynamic and flow with your questions. If a question must be asked during the session, please send it in chat to BICA CPD or utilize the 'Raise your hand' function in the Zoom application and you will be acknowledged by the Moderator. You will have to unmute yourself (and turn on your video if you like) to ask the question once allowed by the Speaker.

Some sessions have break-out rooms that you are either automatically assigned or selected by the participant. Please ensure you continue to monitor the plenary session to accept the session.

There are several questions/polls that will be asked by the presenter throughout the sessions. These are intended to monitor your engagement and assist us with verification of your continued attendance. To earn CPD for these sessions, you will be required to respond to at least half of these questions during each session. Each poll will be open for 60-90 seconds.

You will receive a survey administered by the BICA CPD Team following completion of the session. Please complete this and provide your feedback as this will be useful as we plan future sessions aligned with your specifications.

CPD Attendance Forms will be emailed to participants by the Secretariat following confirmation of attendance, participation, and payment for your sessions.

Zoom sessions although infrequent are disrupted by hackers. In the event this happens, we will immediately end the session and a brand-new link will be sent to you for continuation where we left off.

The CPD Committee has produced a list of FAQs with procedures for earning hours for FY2020 in the face of the pandemic. This remains a reporting year, so you are encouraged to review that document to ensure you are versed with the requirements. <https://www.bica.bs/news.php?cmd=view&id=157>

We have again partnered with the ACFE to host the 10th Annual Fraud, Ethics & Compliance Seminar on Thursday December 3, 2020. Please look out for Registration details later this month.

If there are session related issues, you can email [certificates@bica.bs](mailto:certificates@bica.bs) or Whatsapp 544 5046 for real-time responses.

<b>7.5 CPD HOURS</b>	<b>MONDAY, NOVEMBER 9, 2020</b>
9:00 – 9:15	WELCOME AND HOUSEKEEPING
9:15 – 10:45	<p>Communicating Confidently  <b>MELISSA GALASSO</b>  AICPA</p>
10:45 – 11:00	<b>BREAK</b>
11:00 – 11:15	<p>President's Address  <b>DIVEANE BOWE</b>  BICA President</p>
11:15 – 12:30	<p>Who is going to do all the work?  <b>JACQUELYN TRACY</b>  AICPA</p>
12:30 – 1:30	<b>LUNCH BREAK</b>
1:30 – 2:45	<p>AICPA Professional Updates  <b>BILL PIROLI</b>  AICPA</p>
2:45 – 3:00	<b>BREAK</b>
3:00 – 4:15	<p>The Resilience Revelation  <b>LINDSAY STEVENSON</b>  AICPA</p>
4:15 – 5:25	<p>Managing in an ever changing profession  <b>MELISSA GALASSO</b>  AICPA</p>
5:25 – 5:30	<b>ANNOUNCEMENTS AND OUTRO</b>

7.5 CPD HOURS	TUESDAY, NOVEMBER 10, 2020
9:00 – 9:05	WELCOME AND HOUSEKEEPING
9:05 – 9:55	<b>Financial State of the Union</b> <b>HON. K. PETER TURNQUEST</b> , Deputy Prime Minister & Minister of Finance Ministry of Finance
9:55 – 10:45	<b>Tourism Resilience</b> <b>JOY JIBRILU</b> , Director General Ministry of Tourism
10:45 – 11:00	<b>BREAK</b>
11:00 – 12:00	<b>Update from the ERC</b> <b>MARLON JOHNSON</b> , Superintendent Economic Recovery Committee
12:00 – 12:30	<b>Regulator Update: Insurance</b> <b>CARL CULMER JR.</b> , Manager, Policies and Practices Unit Insurance Commission of The Bahamas
12:30 – 1:30	<b>LUNCH BREAK</b>
1:30 – 2:20	<b>Regulator Update: Banking</b> <b>CHARLES LITRELL</b> , Inspector of Banks & Trust Companies The Central Bank of The Bahamas
2:20 – 3:00	<b>Social Media Networking</b> <b>VALDEZ RUSSELL</b> , Principal VKR Insights
3:00 – 3:10	<b>BREAK</b>
3:10 – 4:25	<b>Panel Discussion: The Changing Face of Payments - A Digital Marketplace</b> <b>Moderator: JEVON BUTLER</b> - Herbert Cash, CFO, Kanoo Pays - Jeffrey Beckles, Managing Director, Island Pay - Bobby Chen, Asst. Manager eSolutions, The Central Bank of The Bahamas
4:25 – 4:35	<b>BREAK</b>
4:35 – 5:25	<b>Risk Management in a COVID-19 Environment</b> <b>TANEISHA DEAN-HALL</b> , Senior Manager Ernst & Young, Bahamas
5:25 – 5:30	<b>ANNOUNCEMENTS AND OUTRO</b>

7.5 CPD HOURS	WEDNESDAY, NOVEMBER 11, 2020
9:00 – 9:05	WELCOME AND HOUSEKEEPING
9:05 – 9:50	<b>Post Pandemic: Small Business Survival</b> <b>DAVINIA GRANT</b> , Executive Director Small Business Development Centre
9:50 – 10:35	<b>Emotional Intelligence: Adjusting to the New Normal</b> <b>NATHAN SWEETING</b> , Principal Elite Wellness
10:35 – 10:45	<b>BREAK</b>
10:45 – 12:00	<b>Panel Discussion: Analyzing our Economic Recovery Initiatives</b> <b>Moderator: LAWRENCE LEWIS</b> , President-Elect, BICA - Gowon Bowe, CEO Fidelity Bank & Trust International Limited - Pamela Musgrove, Vice President - Investments, CFAL - Zhivargo Laing, Host, Zlivee
12:00 – 12:30	<b>Regulator Update: Securities</b> <b>CHRISTINA ROLLE</b> , Executive Director Securities Commission of The Bahamas
12:30 – 1:30	<b>LUNCH BREAK</b>
1:30 – 2:20	<b>Cyber Risk Management</b> <b>Moderator: MYRA LUNDY-MORTIMER</b> , Partner, PwC Bahamas - Anthony Zamore, Director, PwC Trinidad & Tobago - Nestle Maullon, Senior Manager, PwC Bahamas
2:20 – 3:00	<b>Work in place</b> <b>KESHILLE DAVIS</b> , Principal The Training Authority
3:00 – 3:45	<b>COVID-19: Recovery and Resilience in Healthcare</b> <b>MARK BRITNELL</b> , Partner, KPMG UK <b>EDWARD FITZGERALD</b> , Clinical Lead, KPMG UK
3:45 – 3:55	<b>BREAK</b>
3:55 – 4:40	<b>NPOs - Mitigating Identified Risks: An Overview of the Non-Profit Organizations Act, 2019 (as amended)</b> <b>GLINTON SWEETING O'BRIEN</b> , Krislyn Sargent, Head - Corporate Services Group Lakera McSweeney - Associate
4:40 – 5:25	<b>Creating a Customer Centric Operating Environment</b> <b>OSEAS XAVIER NETO</b> Head of Sales - LATAM Deltec Financial Group
5:25 – 5:30	<b>ANNOUNCEMENTS AND OUTRO</b>



<b>7.5 CPD HOURS</b>	<b>THURSDAY, NOVEMBER 12, 2020</b>	
9:00 – 9:05	WELCOME AND HOUSEKEEPING	
9:05 – 11:00	COVID-19: Impact on IFRS 9 and other Fair Value Measurements	
11:00 – 11:15	<b>BREAK</b>	
<b>BREAK-OUT SESSION</b> 11:15 – 12:00	Tax Deferrals: Tax Credit and Tax Deferral Employment Retention Programme	IFRS 3 Business Combinations: Discussion of the application of disclosure requirements
12:00 – 1:00	<b>LUNCH BREAK</b>	
<b>BREAK-OUT SESSION</b> 1:00 – 3:00	IFRS 17 Insurance Contracts: Discussion of the application of disclosure requirements	
	Banking & Finance: Content related to the Banking & Finance Industry	Private Companies: Content related to Private Companies (IFRS for SMEs)
3:00 – 3:15	<b>BREAK</b>	
<b>BREAK-OUT SESSION</b> 3:15 – 4:15	IFRS 16 Leases: First year implementation: What went well / What did not go well	Insurance: Content related to the Insurance Industry
4:15 – 4:30	<b>BREAK</b>	
4:30 – 5:25	Financial Executives: Content related to Financial Executives	
5:25 – 5:30	<b>ANNOUNCEMENTS AND OUTRO</b>	



# 2020 SPEAKERS



**MELISA GALASSO** is the founder of Galasso Learning Solutions LLC. with over 15 years of experience in the accounting profession, Melisa designs and facilitates courses in advanced technical accounting and auditing topics, including not for profit and governmental accounting. She is a Certified Professional in Talent Development (CPTD) and has earned the Association for Talent Development Master Trainer™ designation, serves on the FASB's Not-for-Profit Advisory Committee (NAC), the AICPA's Technical Issues Committee (TIC), and has had leadership roles on various A&A committees, and serves on the VSCPA's Board of Directors.

Melisa is a 2020 Enterprising Women of the Year Award recipient and was honored as a "40 under 40" by CPA Practice Advisor in 2017 and 2018.



**JACQUELYN H. TRACY** is a certified public accountant licensed in the states of Massachusetts and Rhode Island with over 30 years of public accounting experience. Ms. Tracy holds a BSc. in Business Administration from Stonehill College and a MSc. in Taxation from Bryant University. Before founding Mandel & Tracy, she was a senior manager at KPMG working in their Boston, MA; Providence, RI; and Montvale, NJ offices for numerous tax clients while facilitating various national-level training sessions.

Ms. Tracy is currently a member of the AICPA, chairs its Women's Initiatives Executive Committee, and instructs at their various conferences. She has served on the AICPA's Governing Council and the AICPA's Private Company Practice Section Executive Committee. She is also a past-president of the Rhode Island Society of Certified Public Accountants.



**WILLIAM (BILL) PIROLLI** iCPA, PFS, CFF, CGMA is a partner in the accounting, consulting and financial services organization of DiSanto Priest & Co., CPA's located in Warwick, Rhode Island.

Bill has served on numerous committees for the AICPA and was recently named as Vice Chairman of its Board of Directors with a term of May of 2020 – 2021. Additionally, Bill is past president of the Rhode Island Society of CPA's, past president of the Central Rhode Island Chamber of Commerce and served on the Board of Directors of the Kent County Mental Health Association.



**LINDSAY STEVENSON**, CPA, CGMA is the Vice President of Finance & Tax at 1st Financial Bank USA, the Founder/CEO of Origin Evolution LLC and an Intend2Lead team member. Lindsay is passionate about finding purpose and leveraging it to positively impact the innovation and success of organizations and the profession at large. In addition to serving on a number of professional committees (both at the AICPA and SDCPA) and community boards, Lindsay has been recognized by the AICPA and CPA Practice Advisors as one of the 25 Most Powerful Women in Accounting (2018 & 2019) as well as one of the 40 Under 40 by CPA Practice Advisors (2017, 2018 & 2019). She loves spending time with her 3 boys, cooking with her husband, cheering on the Zags (March Madness junky) and striving to inspire positivity in the world at large.



**K. PETER TURNQUEST** is the Deputy Prime Minister and Minister of Finance of The Commonwealth of The Bahamas. He is a licensed Certified Public Accountant in the state of Texas, United States and a Chartered Accountant in The Bahamas. He earned his Bachelor of Business Administration from Prairie View A&M University, Texas and his Master of Business Administration from Nova Southeastern University. He has held numerous management positions in public accounting, communications powering, and luxury goods industries, and is committed to many community organizations.



**JOY JIBRILU** was appointed Director General of the Bahamas Ministry of Tourism in May, 2014. Prior to this she served as the Director of Investments in the Bahamas Investment Authority, Office of the Prime Minister from July, 2008. In this capacity, she was responsible for negotiating Heads of Agreements for the major touristic developments, including the \$3 Billion Baha Mar resort. Her career with the Government of The Bahamas began in 2005, where she worked in the former Ministry of Financial Services and Investments as a Consultant, followed by the Ministry of Finance where she worked as a Legal Advisor and for which her prime responsibility was working on International Agreements pertaining to Financial Services.

Prior to joining the Public Service of The Bahamas, Mrs. Jibrilu lived and worked in West Africa and England.

She received her early education in the United Kingdom and has attended tertiary institutions in Canada, France, England and the United States. She is a Barrister (Attorney at-Law) by profession but is passionate about her country and its growth and development.



**MARLON JOHNSON** is a business executive with decades of experience in many sectors, including Banking, Finance and Telecoms. He has held various positions including: District Sales Director at Fidelity Bank, Senior Vice President of Brand and Communications at The Bahamas Telecommunications Company Limited, Chief Sales & Marketing Officer at Belize Telemedia Ltd, and presently, Acting Financial Secretary at the Ministry of Finance and co-chairman of the Government's Economic Recovery Committee in response to the COVID-19 pandemic.

Mr. Johnson holds an Associate of Arts degree in Communications and French from The College of The Bahamas, a Bachelor of Arts degree in Economics & Political Science from Acadia University and a Masters of Public Administration from Dalhousie University, with an emphasis in public sector finance.

**CARL R. CULMER JR.** is the Manager of the Policies and Practices Unit at the Insurance Commission of The Bahamas. His responsibilities include developing and implementing internal and external supervisory policy guidelines and operating procedures. Carl has over 15 years' experience in the financial services industry having extensive regulatory oversight for domestic and international insurers, banks, and trust companies. In his current role he also serves as the Secretariat for the Group of Financial Services Regulators.

Carl is a graduate of The University of The Bahamas, with certifications in Public Risk Management, Securities Investments (Series 7), Arbitration (CIArb), Captive Insurance – ACI designation, and is a Certified Anti-Money Laundering Specialists (CAMS). He is also a recipient of the 2019 Bahamas 40 under 40 Award and is a proud member of the New Providence Branch of Toastmasters Club 3596.



**CHARLES LITRELL** is Inspector of Banks and Trust Companies for the Central Bank of The Bahamas. Prior to joining the Central Bank in June 2017, Charles spent 15 years as Executive General Manager for the Australian Prudential Regulation Authority (APRA). At APRA he was responsible for Australia's prudential policy in the banking, insurance, and pension industries, for managing the Australian national statistical agency for the financial sector, and for APRA's supervisory risk specialist teams. Prior to joining APRA, Charles spent 20 years as a banker, mainly with Westpac Banking Corporation in the United States and Australia, and at Bank of America. Charles's qualifications include a Bachelor of Arts in Economics from Yale University, and a Master of Economics and Econometrics (with First Class Honours) from the University of Sydney.



**VALDEZ K. RUSSELL** serves as the principal of VKR Insights, a public relations agency helping entrepreneurs, businesses, and organizations to tell their story. Throughout his professional career, Valdez has been instrumental in facilitating public relations and communication strategies to help individuals and organizations to build relationships and influence change.

Valdez serves as a leadership facilitator and corporate trainer, to help individuals unleash their passion for excellence. His presentations on social media best practices, leadership skills and brand reputation management, have captivated audiences throughout The Bahamas, Canada, the Caribbean, the United States and the United Arab Emirates.

Valdez brings a wealth of knowledge and experience to leadership, corporate governance and crisis communications. He continues to promote national development through preparing individuals to be globally competitive and economically independent.



**HERBERT R. CASH III** is a Chartered Accountant and a founding partner of RDC Partners & Associates with over 17 years of experience in accounting, advisory, and business development services, both locally and internationally. He is also one of the seven founding shareholders (and current Director and CFO) of the innovative fintech start-up and digital payments company CaribPay (Bahamas) Ltd., trading as Kanoo Pays.

Herbert earned a Bachelor of Administration and Commercial Studies degree with a concentration in Finance, Administration, and Economics (with distinction) from the University of Western Ontario (UWO) in London, Ontario, Canada. He also holds a Diploma in Accounting (with distinction) from UWO. He is also a proud licensee of the Bahamas Institute of Chartered Accountants (BICA), where he has served as a member of the Disciplinary Committee and Licensing and Membership Committee.





**JEFFREY BECKLES** is a native son of Chippingham receiving his education at Nassau Christian Academy, The College of The Bahamas, and Tennessee Temple University.

He is a veteran of the hospitality sector having worked with several global brands; Princess Hotels, Atlantis Resort and One & Only Ocean Club, PGA Tour Marketing. He is the former CEO of The Bahamas Chamber of Commerce & Employers' Confederation where he led a record growth and expansion of the membership in New Providence and the Family Islands. He now focuses his attention as a Global Consultant & Business Advisor. He also serves on the Board of Island Pay Group Ltd. as Managing Director.

He has played key roles in hosting several World Sporting Events, namely the IAAF World Relays, and served as Chair for the award-winning FIFA Beach Soccer World Cup Bahamas 2017.



**BOBBY CHEN** graduated Summa Cum Laude from Purdue University in Accounting, Finance and Business Management. Upon graduation, Bobby began his career in US tax advisory with EY (formerly Ernst & Young), one of the "Big 4" firms in professional services. His fluency in 3 languages (Spanish, Chinese and English) allowed him to build solid international exposure through his professional endeavors. Bobby is also a Chartered Alternative Investment Analyst and a licensed Realtor in the Bahamas.

With a passion for financial technology and digital innovation, Bobby has been an active alternative securities investor and a fervent advocate to introduce the nascent technology of Blockchain to The Bahamas for many years; hence his move to architect and spearhead Project Sand Dollar at the Central Bank of The Bahamas was a natural one.



**TANEISHA DEAN-HALL** is an audit senior manager in The Bahamas, Bermuda, British Virgin Islands and Cayman Islands region of EY's Financial Services Organization. She has over 8 years of experience with conducting and supervising audit engagements and has spent 2 years working internationally in the EY New York Office.

Taneisha is versed in both US GAAP and IFRS and focuses primarily on providing audit services to clients within the wealth and asset management sector specifically hedge, private equity, venture capital, funds with diverse investment strategies and asset classes.

Taneisha is a licensed CPA in the state of New York, and a member of BICA.



**DAVINIA GRANT** is the Executive Director of the Access Accelerator Small Business Development Centre. The Access Accelerator is a non-profit organization created to empower Micro, Small and Medium sized Enterprises (MSMEs) to provide employment, diversify wealth and drive the development of a robust and resilient Bahamian economy.

With 20 years of experience in the finance industry, Mrs. Grant most recently held the position of Vice President of Advancement (2015-2018) at University of The Bahamas along with various leadership capacities at the University for eight years. Additionally, Mrs. Grant has served on numerous boards and committees. Currently, she is a member of The Bahamas Economic Recovery Council and a Director for the Bahamas Chamber of Commerce and Employers' Confederation.

Pursuing her passion for national development, Mrs. Grant holds an M.Sc. in Decision Sciences from the London School of Economics (L.S.E.) and B.A. in International Economics from the American University of Paris.

**NATHAN SWEETING** is a public speaker specializes in helping business professionals to progress by prioritizing body and mind. Over the past 5 years he has helped thousands of employees and entrepreneurs to increase their earning potential and productivity. In 2020 he founded NLS Global, which is an online resource of courses, helping business professionals to progress at work by prioritizing health.

Nathan holds certifications as a Life Coach, Corporate Wellness Specialist and Workshop Facilitator, among others. Nathan is also the author of the book "The Secret to Finally Sticking To Your New Year's Resolution" which is the guide book to achieving lasting consistency.



**GOWON N.G. BOWE** is the Group Chief Executive Officer for Fidelity Bank & Trust International Limited, including its publicly traded subsidiary Fidelity Bank (Bahamas) Limited. He is a former partner and advisory leader for a Big Four (4) accounting firm, and has been responsible for some of the largest audit and consulting engagements for private and public sector entities. He has been the recipient of several academic awards and serves in numerous leadership capacities with numerous civic organizations in The Bahamas and the Caribbean. Gowon is a regular presenter/facilitator at seminars and training sessions, as well as speaker at business/accounting related discussion forums and media programs.



**PAMELA FERGUSON** is the Vice President for Investments at CFAL and has worked in the financial services industry for over 20 years. She has had a brief stint at a local offshore bank before joining CFAL where she has been since 1999. Her experience and expertise have extended over the years in areas of securities administration and trading, portfolio accounting, securities fundamental research, portfolio management and economic analysis.

Pamela hold a BA with Honors in Finance from Acadia University, Nova Scotia, Canada. She is also a Chartered Financial Analysts (CFA) and her professional affiliations include memberships in the Bahamas Society of Financial Analysts and the International Society of Financial Analysts.



**ZHIVARGO LAING** is a businessman, business executive, business consultant, professional speaker, director on a number of corporate boards and now hosts the popular radio talk show: Z Live:Off The Record with Zhivargo Laing on Guardian Radio. Mr Laing also serves as Executive Director and Senior Policy Fellow at The Government and Public Policy Institute at The University of The Bahamas.

He holds an Associate's Degree in Chemistry and Biology from The University of The Bahamas, and a Bachelor's Degree in Economics from the University of Western Ontario, Canada, and undertook graduate studies toward a Masters in Business Administration from George Washington University, Washington, D.C.

He remains the youngest person in The Bahamas' history to serve in the Cabinet, having been appointed at 29 years old.





**CHRISTINA ROLLE** is the Executive Director of the Securities Commission of The Bahamas. Over the course of her career, Ms. Rolle has acted as Director and Deputy CEO for a prominent international private bank and held various senior managerial positions with local and other international institutions. Ms. Rolle was a member of the FATCA advisory group for the Government of The Bahamas and has served on the Board of Directors of The Bahamas Financial Services Board (2009 – 2012) and the Society of Trust and Estate Practitioners (STEP), Bahamas branch (2003 – 2005). In April of this year, Ms. Rolle was appointed by Prime Minister the Most Hon. Dr. Hubert Ingraham to the Economic Recovery Committee, a public-private committee tasked with making recommendations to the Cabinet on the long-term recovery of The Bahamas economy in response to COVID-19.

Ms. Rolle holds an MBA from the Kellogg School of Management at Northwestern University in Illinois.



**MYRA LUNDY-MORTIMER** is an assurance and risk assurance partner with PwC Bahamas and primarily services clients in the retail banking, private banking and wealth management industry. She has more than 20 years of public accounting professional experience, two of which were spent working internationally in the PwC New York office. Myra specializes in the financial services industry where she serves as the audit engagement leader on certain of the Firm's most significant clients for retail and private banks, trust companies, asset management companies and Quasi-Government entities having also led engagements for multinational and listed clients. Myra also provides internal audit, enterprise risk management and business continuity services. She is an Accredited IFRS financial statement reviewer for PwC and is the Firm's Banking and Asset Management Industry Leader and Human Capital Partner.

Myra is a certified Public Accountant (CPA), a member of the American Institute of Certified Public Accountants (AICPA) and a licensed member of the Bahamas Institute of Chartered Accountants (BICA). She is also a council member of BICA and serves as Chairperson of the Licencing Committee. She is also a Board Member of the PwC Caribbean Firms.



**ANTHONY ZAMORE** is a Director with PwC Trinidad with over 14 years professional services experience. He is a Certified GIAC Penetration Tester, Certified Information Security Auditor, Certified Information Systems Security Professional and a Chartered Accountant.

In his career Anthony has worked with clients across various industries including financial services including credit unions, manufacturing, energy and telecommunications and has led various cybersecurity, forensic technology, IT auditing, external auditing and consulting projects.



**NESTLE MAULLON** is a Senior Manager in the Risk Assurance Services practice of PwC Bahamas for the past 10 years and manages the reviews of IT General Controls (ITGC) and business process controls over various ERPs (i.e. SAP, JD Edwards, Oracle) and other known financial systems. She was the project manager for the Information Security and Data Privacy project. She also assists clients with their cyber security risk assessments.

Nestle spent 2 years with PricewaterhouseCoopers in London, UK within the Risk Assurance practice as her first international exposure after working for 4 years in another Big 4 firm in the Philippines where she performed COBIT reviews, Information Security and ISO 27001 preparedness reviews, SoX reviews, ITGC and business process reviews (e.g. purchasing and payables, payroll, revenue and receivables, etc.). Nestle is a Certified Public Accountant.

**KESHELLE DAVIS** is the founder and CEO of The Training Authority, a trusted learning and development partner for companies in the Bahamas and Caribbean. As a trainer, consultant and business growth mentor, she has worked for almost 2 decades with teams in organizations ranging from large corporations and startups to universities and non-profits. In addition to keynote speeches and engaging workshops, Keshelle creates custom learning materials, events and online programs that lead others to personal, professional and business victories. She is a contributor to the business section of the Nassau Guardian and has been featured in the UK, US, Canada, and Australia. To learn more, visit her website at [www.keshelledavis.com](http://www.keshelledavis.com).



**MARK BRITNELL** joined KPMG in October 2009 as Head of Health for the UK & Europe following 20 years of distinguished international health service experience across a broad range of leadership positions. Mark was subsequently appointed KPMG's Global Head of Health.

He has produced influential research on issues such as eHealth, personalisation and quality maximisation. In 2015 he published his first book "In Search of the Perfect Health System", comparing insights on the sixty countries he has worked in since starting this post – the book won national book awards both from the British Medical Association and Peking University.



**DR. EDWARD FITZGERALD** is the Clinical Lead for Care System Redesign in KPMG's Healthcare Advisory practice. He qualified in medicine from Magdalen College, University of Oxford, and has over 20 years' experience of clinical practice and management across the NHS and international health systems. He designs and leads complex strategic change in healthcare policy and practice, providing clients with a deep knowledge of global trends and best-practice gained from working in 29 countries and territories on over 60 occasions. Ed is a respected healthcare leader and has received several awards for his work, including the Royal Society of Medicine's Tanner Medal, and the Royal College of Surgeons' Margaret Witt Scholarship. He has extensive health policy and research experience with over 100 academic publications, and previously played a central role in pioneering global crowd-sourced collaborative health research networks.



**KRISLYN SARGENT** currently heads the Corporate Services Group at Ginton Sweeting O'Brien. With over 10 years' experience working in the Financial Services industry, Krislyn specializes in IBC and Domestic company incorporations, foreign company registrations, daily company management and administration.

Ms. Sargent is an Affiliate Member of the Society of Trust and Estate Practitioners and currently pursuing the STEP Diploma in International Trust Management.







**LAKERA MCSWEENEY** is an Associate Attorney at Ginton Sweeting O'Brien, where she practices a full range of corporate, commercial and financial services law and regulation, with a primary focus on corporate restructuring, secured financing transactions and regulatory compliance. Lakera is also a Certified Anti-Money Laundering Specialist.



**OSEAS XAVIER NETO** is a professional with 20 years of experience in the capital markets financial products and services industry. He has structured and managed with different seniority levels, cultural environments and has been responsible for the development of Funds' Administration, Custody, and Controllership considering Brazilian vehicles, Non-Resident Brazilian investors, Offshore vehicles, and Depository Receipts.

The experience was acquired in significant institutions such as Itaú Unibanco SA, Deutsche Bank SA, Banco Bradesco SA, and TOTVS YMF Consultoria. He holds a MBA with Finances and Controllership focus and is attending for a M.Sc. in Management for Competitiveness and Innovation.



**Continuing Professional Development, Events, & Public Relations Committee**

Seated L-R: Shaneska Kemp (Co-Chair), Ene Maura, Nadia Bain, Nadia Cooper.

Standing L-R: Antoin Bowe (Co-Chair), Andrea Strapp, Nadia Rolle, Angelo Barr, Sheryl Moxey, Patrice Cox-Antonio.

# ACCOUNTANTS' MONTH 2019 CHURCH SERVICE



# STUDENT MEMBERSHIP NETWORKING EVENT





# SEMINARS















# SCHOOL TOURS





# COCKTAIL RECEPTION









## BICA COUNCIL 2020 -2021

**Seated L-R:** Chandrice Ferguson (Treasurer), Lawrence Lewis (President-Elect), Diveane Bowe (President), Gowon Bowe (Immediate Past President), Dione Comery (Registrar); **Back Row L-R:** Kateriann Johnson, Gwenique Musgrove, Edgar O. Moxey, Myra Lundy-Mortimer, Jacqueline Farrington. Not pictured: Pretino Albury (Secretary), Shaneska Kemp, and Felicia Boyle-Bazard.

### BICA SPONSORED CPD CALENDAR OF EVENTS 2020

DATE	Welcome and Housekeeping	Format	Host	Hours
DECEMBER 3	10th Annual Fraud, Ethics & Compliance Seminar	Virtual	BICA & ACFE	7.5

 242-326-6619
  [info@bica.bs](mailto:info@bica.bs)
 [www.bica.bs](http://www.bica.bs)

 BICA Bahamas
  [officialbicabahamas](https://www.instagram.com/officialbicabahamas)
 BICA Bahamas
  [@OfficialBICA](https://twitter.com/OfficialBICA)