



# ACCOUNTANTS' WEEK SEMINARS 2022

**RESET... RE-ENGAGE... REBOUND:  
TRANSFORMING CHALLENGES  
INTO OPPORTUNITIES**

**NOVEMBER 7 - 10, 2022**  
**30 CPD HOURS**



## PROCLAMATION

**WHEREAS**, The Bahamas Institute of Chartered Accountants (BICA), a professional organization for accounting practitioners, was established 51 years ago to assist in the development and advancement of the accounting profession in The Bahamas, principally by prescribed standards which require both attention to detail and high level of performance;

**AND WHEREAS**, the proper operation and success of organizations are inextricably bound to the establishment and maintenance of proper and accurate systems of accounting, making it essential that persons performing accounting functions maintain the highest professional standards and keep abreast of current industry and professional practices;

**AND WHEREAS**, BICA wishes again to set aside a week to engage in activities and events which are designed to promote a better understanding of the role of the organization as well as greater appreciation of the accounting profession, under the theme: “**Reset...Re-engage...Rebound: Transforming Challenges into Opportunities**”;

**NOW THEREFORE**, I, Philip E. Davis, Prime Minister of The Commonwealth of The Bahamas, do hereby proclaim the week commencing Sunday, 6<sup>th</sup> November, 2022 and ending Saturday, 12<sup>th</sup> November, 2022 as “**ACCOUNTANTS’ WEEK**”.



**IN WITNESS WHEREOF**, I have hereunto set my Hand and Seal this 24<sup>th</sup> day of October, 2022.

**PHILIP E. DAVIS**  
**PRIME MINISTER**





## PRESIDENT'S MESSAGE

Dear Members,

Once again, we join for another Accountants' Week. For the first time in three years we have been able to gather in person (for at least some of us). I, as many of you, have been looking forward to connecting with many of you face to face. This year's Accountants' Week is being held in a hybrid environment and this may become our new normal for now. Our goal is to bring the richness of our in-person experiences combined with the flexibility and convenience of digital delivery.

This Accountants' Week, we explore our role in the continuing recovery by considering "Reset...Re-engage...Rebound". As professional accountants, we enjoy a privileged position. Whether in industry or public practice, our input and involvement continue to be sought across all sectors of the economy. During the pandemic and ensuing recession, the accounting profession stood as one of the most resilient career choices. As we emerge from the previous economic challenges, the opportunities for good professional

accountants have only blossomed. The number and variety of roles available for professionals in public accounting and business are significant and show no signs of slowing down.

However, the nature of those roles and the related expectations are changing. Digital transformation, remote work, aging populations, sustainability, specialization, and evolving accounting and auditing standards are all impacting the context in which we operate. The professional accountant of tomorrow may look markedly different than today's professional.

This year's Accountants' Week continues our proud tradition of helping our members navigate those changes. Our content, running the spectrum from personal and leadership development to economic challenges, to regulatory developments, to auditing and technical accounting issues are all designed to prime us on topics of importance to us and help us to add value to the businesses and communities we serve.

Despite these many changes some things remain constant. Our profession continues to be securely embedded in the bedrock of trust and integrity. Whether we operate in private industry or public practice the people and institutions we serve have an expectation of our ethical values, just by being a member of BICA, a professional accountant. The ethos that we share around professional competence, quality and ethics should never change.

I look forward to seeing and connecting with many of you in person, and others virtually during the week. Whether in person or virtual, please connect with each other online or face to face. Reconnect with old friends and get to know some new ones. I would love to see everyone (including our virtual participants) at the cocktail reception on Thursday evening where we will have a chance to unwind and celebrate another great time of development. Wishing the best for each of you and your families.

**Sincerely,**  
**Lawrence Lewis**  
**President, The Bahamas Institute of Chartered Accountants**

<b>7.5 CPD HOURS</b>	<b>MONDAY, NOVEMBER 7, 2022</b>
<b>9:00 AM – 9:10 AM</b>	<b>OPENING REMARKS</b> Most Hon. Philip Davis Prime Minister
<b>9:10 AM – 9:25 AM</b>	<b>BICA PRESIDENT'S ADDRESS</b> Lawrence Lewis
<b>9:25 AM – 10:15 AM</b>	<b>AICPA PROFESSIONAL ISSUES UPDATE</b> Tom Hood AICPA
<b>10:15 AM – 11:05 AM</b>	<b>ADVANCING THE CHARTERED GLOBAL MANAGEMENT ACCOUNTANT (CGMA) IN THE AMERICAS</b> Tom Hood AICPA
<b>11:05 AM – 11:15 AM</b>	<b>BREAK</b>
<b>11:15 AM – 12:05 PM</b>	<b>PERSPECTIVES ON PROCESS</b> Jacquelyn Tracy AICPA
<b>12:05 PM – 12:55 PM</b>	<b>YOUR BEST LEADERSHIP: TWO SECRETS TO BECOME THE LEADER EVERYONE WANTS TO FOLLOW</b> Jon Lokhorst Lokhorst Consulting LLC
<b>12:55 PM – 1:55 PM</b>	<b>LUNCH BREAK</b>
<b>1:55 PM – 2:45 PM</b>	<b>TRANSITIONING FROM FINANCIAL EXPERT TO BUSINESS PARTNER: 11 TIPS FOR DEVELOPING INFLUENCE AND INCREASING IMPACT</b> Jennifer Elder AICPA
<b>2:45 PM – 3:35 PM</b>	<b>WHO IS GOING TO DO ALL THIS WORK?</b> Jacquelyn Tracy AICPA
<b>3:35 PM – 3:45 PM</b>	<b>BREAK</b>
<b>3:45 PM – 4:35 PM</b>	<b>MULTIPLY YOUR VALUE THROUGH STRATEGIC THINKING</b> Jon Lokhorst Lokhorst Consulting LLC
<b>4:35 PM – 5:25 PM</b>	<b>THROUGH THE LOOKING GLASS: INSIGHTFUL FINANCIAL ANALYSIS</b> Jennifer Elder AICPA
<b>5:25 PM – 5:30 PM</b>	<b>CLOSING REMARKS &amp; ACKNOWLEDGEMENTS</b>

7.5 CPD HOURS	TUESDAY, NOVEMBER 8, 2022
9:00 AM – 9:50 AM	<b>FINANCIAL STATE OF THE UNION</b> Hon. Michael Halkitis Ministry of Economic Affairs
9:50 AM – 10:15 AM	<b>KEYNOTE ADDRESS: RESET...RE-ENGAGE... REBOUND: TRANSFORMING CHALLENGES INTO OPPORTUNITIES</b> Valdez Russell FTX Digital Markets
10:15 AM – 10:30 AM	<b>BREAK</b>
10:30 AM – 11:55 AM	<b>PANEL: THE INFLATION CHALLENGE ... IS IT GOING TO BURST?</b> <b>Moderator:</b> Gowon Bowe Zhivargo Laing Rupert Pinder
11:55 AM – 12:00 PM	<b>TRANSITION BREAK</b>
12:00 PM – 12:50 PM	<b>IS THE MINIMUM WAGE ENOUGH, WHAT ABOUT A LIVABLE WAGE?</b> Edison Sumner Sumner Strategic Partners
12:50 PM – 1:50 PM	<b>LUNCH BREAK</b>
1:50 PM – 2:30 PM	<b>REGULATOR UPDATE: SECURITIES</b> Christina Rolle The Securities Commission of The Bahamas
2:30 PM – 3:15 PM	<b>CYBER SECURITY IMPACT OF THIRD-PARTY RISK</b> Dr. Alexandra Forsell Rosena M. Duncanson Deloitte
3:15 PM – 3:55 PM	<b>REGULATOR UPDATE: BANKING</b> Karen Rolle The Central Bank of The Bahamas
3:55 PM – 4:10 PM	<b>BREAK</b>
4:10 PM – 4:40 PM	<b>FINANCIAL CRIME TRENDS IN THE BAHAMAS</b> Jared Turnquest The Royal Bahamas Police Force
4:40 PM – 5:25 PM	<b>A MENTAL MIND SHIFT: REFRAMING THE DIGITAL LANDSCAPE</b> Donillo Culmer Taneisha Dean EY
5:25 – 5:30	<b>CLOSING REMARKS &amp; ACKNOWLEDGEMENTS</b>

<b>7.5 CPD HOURS</b>	<b>WEDNESDAY, NOVEMBER 9, 2022</b>
<b>9:00 AM – 9:50 AM</b>	<b>TRENDS IN THE INTERNATIONAL EDUCATION STANDARDS (IES)</b> Helen Partridge International Federation of Accountants
<b>9:50 AM – 10:40 AM</b>	<b>TAX &amp; REGULATORY BLACKLISTING – WHERE ARE WE, HOW TO PREPARE FOR IT AND WHAT’S NEXT?</b> Stacy Blyth Tomás Machado Paul Eastwood KPMG
<b>10:40 AM – 10:55 AM</b>	<b>BREAK</b>
<b>10:55 AM – 11:20 AM</b>	<b>SMP FOCUS: PRACTICE MONITORING UPDATE</b> Clifford Johnson Practice Monitoring Committee
<b>11:20 AM – 12:00 PM</b>	<b>REGULATOR UPDATE: INSURANCE</b> Carl Culmer Insurance Commission of The Bahamas
<b>12:00 PM – 12:50 PM</b>	<b>A FOCUS ON YOUR MENTAL HEALTH</b> Dr. Edrica Richardson Richardson Psychotherapeutic & Consulting Ltd.
<b>12:50 PM – 1:50 PM</b>	<b>LUNCH BREAK</b>
<b>1:50 PM – 3:00 PM</b>	<b>PANEL: A MULTICOLORED ECONOMY - GREEN, BLUE, ORANGE - HOW DO WE BENEFIT?</b> <b>Moderator:</b> Lawrence Lewis Scott Johnson, BRON (Green) Frederick Arnette II, The Nature Conservatory (Blue) Nicolette Bethel, University of The Bahamas (Orange)
<b>3:00 PM – 3:05 PM</b>	<b>TRANSITION BREAK</b>
<b>3:05 PM – 3:55 PM</b>	<b>ESG TRENDS AND REPORTING/DISCLOSURE...WHY NOW?</b> Kevin Cambridge Paul Feetham PwC
<b>3:55 PM – 4:05 PM</b>	<b>BREAK</b>
<b>4:05 PM – 4:55 PM</b>	<b>ENDLESS POSSIBILITIES, REWRITING YOUR BOUNDARIES</b> Bruce Scott
<b>4:55 PM – 5:25 PM</b>	<b>VIDEO PRESENTATION: BICA ... A 50-YEAR DOCUMENTARY</b>
<b>5:25 PM – 5:30 PM</b>	<b>CLOSING REMARKS &amp; ACKNOWLEDGEMENTS</b>

<b>7.5 CPD HOURS</b>	<b>THURSDAY, NOVEMBER 10, 2022</b>
	<b>PRESENTED BY PWC</b>
<b>9:00 AM – 9:15 AM</b>	<b>WELCOME &amp; INTRODUCTIONS</b> Myra Lundy-Mortimer
<b>9:15 AM – 10:45 AM</b>	<b>IASB &amp; IFRIC UPDATES</b> Katie Woods
<b>10:45 AM – 11:15 AM</b>	<b>BREAK</b>
<b>11:15 AM – 12:15 PM</b>	<b>ESG REPORTING</b> Katie Woods
<b>12:15 PM – 1:15 PM</b>	<b>LUNCH BREAK</b>
<b>1:15 PM – 2:15 PM</b>	<b>IFRS 17</b> Kelli Dawson Luxi Zhou
<b>2:15 PM – 2:45 PM</b>	<b>IFRS FOR SMES</b> Okhare Joachim
<b>2:45 PM – 3:15 PM</b>	<b>ISA 315R</b> Kara Culmer-Wilson
<b>3:15 PM – 3:45 PM</b>	<b>BREAK</b>
<b>3:45 PM – 4:15 PM</b>	<b>DIGITAL ASSETS</b> Carlton Cartwright
<b>4:15 PM – 4:45 PM</b>	<b>CYBER SECURITY</b> Nestle Maullon
<b>4:45 PM – 5:00 PM</b>	<b>IFRS TECHNICAL DAY CLOSING</b>
<b>5:00 PM – 5:30 PM</b>	<b>CLOSING REMARKS &amp; ACKNOWLEDGEMENTS</b> CPD & BICA COUNCIL





# 2022 SPEAKERS



**TOM HOOD, CPA, CGMA, CITP** is the Executive Vice President of Business Growth & Engagement for the AICPA and the Business Learning Institute, a division of the Association. His focus is elevating and accelerating the role of CPAs and CGMAs in corporate and management accounting.

Prior to joining the Association, Tom was CEO of the Maryland Association of CPAs and former CFO of a highway construction company. He has a Master's in Finance from Johns Hopkins University and a Bachelors' degree in Accounting from Loyola University of Maryland.

Tom was named the second most influential person in accounting, by Accounting Today Magazine for the tenth year in 2021. In 2012, LinkedIn recruited Tom as one of their Top 100 Influencers and he now has a following of over 730,000. He is a member of Forbes Finance Council and was one of the first five inductees into the Accounting Hall of Fame. He lives in Baltimore with his wife Sharon.



**JACQUELYN TRACY** is a CPA licensed in the states of Massachusetts and Rhode Island with over 30 years of public accounting experience. She holds a BSc. in Business Administration from Stonehill College and a MSc. in Taxation from Bryant University. Before founding Mandel & Tracy, she was a Senior Manager at KPMG working in their Boston, MA; Providence, RI; and Montvale, NJ offices for numerous tax clients while facilitating various national-level training sessions.

Ms. Tracy is currently a member of the AICPA serves on Relations with the Bar Committee and is the immediate Past-Chair of its Women's Initiatives Executive Committee. She has served on the AICPA's Governing Council and the AICPA's Private Company Practice Section Executive Committee.



**JOHN LOKHORST, CPA, PCC** is a leadership coach, keynote speaker, corporate trainer, and author of the new book, *Mission-Critical Leadership: How Smart Managers Lead Well in All Directions*. He works with organizations to develop leaders everyone wants to follow, build teams no one wants to leave, and deliver exceptional results. Before launching Lokhorst Consulting LLC, Jon enjoyed a 30-plus year career as a CPA, CFO, and organizational leader. He has a Master's in Organizational Leadership and is recognized by the International Coach Federation as a Professional Certified Coach. He also serves as adjunct faculty in the School of Business and Nonprofit Management at North Park University. Jon is a member of the National Speakers Association and serves as President-Elect of the Minnesota chapter. On a personal note, Jon loves grandparenting and being "Papa" to his four adorable littles, as he calls them.





**JENNIFER ELDER CSP, CPA** is an executive coach who helps smart professionals transform from technically talented to strategically savvy. As a keynote speaker, Jennifer has presented to over 15,000 people in all 50 states and 12 countries. Her clients include the AICPA, Home Depot, Campari, Experian, and Oracle. Jennifer started her career in public accounting at a regional firm. She chaired the accounting department at a New Hampshire college and spent 15 years as a CFO in a variety of industries including homebuilding, technology, and insurance. Jennifer received her BA from the University of Massachusetts and an MS in Organizational Management from Antioch University New England. In 2022, Jennifer received the Women Who Count award in education by the Accounting and Financial Women's Alliance (AFWA). In 2018, Jennifer earned the designation of Certified Speaking Professional (CSP). Making her one of only 15 people worldwide who hold both the CPA and CSP designations.



**THE HONORABLE MICHAEL B. HALKITIS** was first elected to The Parliament of The Bahamas in 2002 and again in 2012. He currently serves as Minister of Economic Affairs and Leader of Government Business in The Senate. His portfolio responsibilities include Promotion of Financial Services, Small Business Development, Ease of Doing Business, Consumer Protection and International Trade. He currently oversees the nation's trade, financial services industry, aims to improve our country's ease of doing business, and directs our country's digitization efforts. He will play an important role in helping to stabilize the country's finances. He attended St Augustine's College and began his post-secondary education at the College of the Bahamas and earned a Bachelor of Arts Degree in Economics from the University of Western Ontario. Mr. Halkitis qualified as a Chartered Financial Analyst in 1995.



**VALDEZ K. RUSSELL** serves Vice President of Communications & Corporate Social Responsibility for FTX Global Digital Markets, the world's third largest cryptocurrency exchange. Valdez has helped individuals and organizations tell their story in his previous role as founding principal of VKR Insights, a brand reputation management agency. Throughout his professional career, Valdez has been instrumental in facilitating public relations and communication strategies to help individuals and organizations to build relationships and influence change. His presentations on social media best practices, leadership skills and brand reputation management, have captivated audiences throughout The Bahamas, Canada, the Caribbean, the United States, and the United Arab Emirates.



**GOWON N.G. BOWE** is the Group Chief Executive Officer for Fidelity Bank & Trust International Limited, including its publicly traded subsidiary Fidelity Bank (Bahamas) Limited. He is a former partner and advisory leader for a Big Four (4) accounting firm and has been responsible for some of the largest audit and consulting engagements for private and public sector entities. He has been the recipient of several academic awards and serves in numerous leadership capacities with numerous civic organizations in The Bahamas and the Caribbean. Gowon is a regular presenter/facilitator at seminars and training sessions, as well as speaker at business/accounting related discussion forums and media programs. He is a current BICA Council Members serving in the capacity of Treasurer and Past-President.



**RUPERT PINDER** is currently the Director of Electronic Communications URCA. Prior to URCA, he worked for fifteen (15) years as a Regulatory Economist/Senior Manager with BTC, and before that with the Ministry of Finance and Planning and the Ministry of Economic Development. In addition to his experience in the sector, Rupert has taught numerous courses in economics and statistics as Faculty in the School of Business at the University of The Bahamas.

Rupert is a graduate of McGill University, Montreal (Quebec) Canada with a M.A. in Economic Policy Management, and the University of the West Indies, Cave Hill Campus with a B.Sc (Hon) in Economics and Management Studies.



**ZHIVARGO LAING** is a businessman, business executive, business consultant, professional speaker, director on a number of corporate boards and now hosts the popular radio talk show: Z Live:Off The Record with Zhivargo Laing on Guardian Radio. Mr Laing also serves as Executive Director and Senior Policy Fellow at The Government and Public Policy Institute at The University of The Bahamas.

He holds an A.S. in Chemistry and Biology from The University of The Bahamas, and a B.Sc. in Economics from the University of Western Ontario, Canada, and undertook graduate studies toward an MBA from George Washington University, Washington, D.C.

He remains the youngest person in The Bahamas' history to serve in the Cabinet, having been appointed at 29 years old.



**EDISON SUMNER** is a Commercial Diplomat and the Principal of Sumner Strategic Partners, a diversified Bahamian consultancy specializing in commercial diplomacy and offering services in international trade and investment promotion and facilitation, private sector engagement, government relations and liaison, public policy, international business development & management and skills training & development and labour and industrial relations.

Mr. Sumner received his education and training at London Guildhall University and City University, London England and The Wharton School University of Pennsylvania where he obtained an Advanced Professional Certificate in Strategic Management. He is currently completing his Micro Masters' Degree in International Law from UCLouvain, as well as completing his MBA in International Business Management at the University of Cumbria.



**CHRISTINA ROLLE** is the Executive Director of the Securities Commission of The Bahamas. Over the course of her career, Ms. Rolle has acted as Director and Deputy CEO for a prominent international private bank and held various senior managerial positions with local and other international institutions. Ms. Rolle was a member of the FATCA advisory group for the Government of The Bahamas and has served on the Board of Directors of The Bahamas Financial Services Board (2009 – 2012) and the Society of Trust and Estate Practitioners (STEP), Bahamas branch (2003 – 2005).

Ms. Rolle holds an MBA from the Kellogg School of Management at Northwestern University in Illinois.

**DR. ALEXANDRA FORSELL** a Director in the Deloitte Cayman Islands Risk Advisory practice and has over 17 years of experience in technology and security management and over 12 years of performing services for Deloitte's clients. She drives Cyber and Strategic Risk programs for the clients in various industries, including Public Sector and Financial services and helps organizations establish proper governance, improve efficiency, as well as stay secure and keep their data and assets protected.

Alexandra has a Ph.D. in Information Assurance and Security (focused on the cybersecurity frameworks adoption in the financial services industry) and a M.Sc in Software Engineering. She is a Certified Information Systems Security Professional (CISSP), Certified Information Privacy Manager (CIPM) (International Association of Privacy Professionals), Certified ISO/IEC 27001:2013 Lead Auditor, and a Certified Project Management Professional (PMP).



**ROSENA DUNCANSON** is a Senior Manager in the Deloitte Bahamas Risk Advisory practice with over fourteen (14) years of professional experience in operational and technology risk. Her experiences include technology control assurance for various industries including financial services, retail and healthcare in addition to data analytics and outsourced internal audit.

Rosena has a B.Sc in Computer Science from Tennessee State University, in Nashville Tennessee, and a MBA with a Cyber Security Specialty from St. Thomas University in Miami Florida. She is a licensed Certified Information Systems Auditor ("CISA") and holds the Certified Information Systems Security Profession ("CISSP") certification.



**MS. KAREN ROLLE** is currently the Inspector of Banks and Trust Companies at the Central Bank of The Bahamas with effect from 1st July, 2022. Ms. Rolle's appointment marked a very significant milestone for the Central Bank as she is the first Bahamian to hold this position since its creation in 2000. She has extensive experience in financial supervision with a career at the Central Bank spanning some 28 years. She currently serves on several strategic committees within the Central Bank, including the Monetary Policy Committee and the Policy Advisory Committee.

Ms. Rolle holds a B.Sc Degree in Accounting from Florida Memorial College and an MBA from Nova Southeastern University. She has completed several executive-level studies with the Harvard Kennedy School and was recently awarded an Executive Certificate in Public Policy. She is also a certified Anti-Money Laundering Specialist through ACAMS.



**JARED TURNQUEST** is a 14-year veteran of the Royal Bahamas Police Force with postings in the Criminal Investigation Department including Homicide, Operations, General Investigations and Firearms. He spent the majority of his career on the RBPF in the Commercial Crime/Financial Crimes Sections and worked on several high-profile matters that were successfully concluded resulting in millions of dollars recovered for the Government, Financial Institutions, and private individuals. His work has led to capture of the famed Colton Harris Moore aka 'Barefoot Bandit' tabling of the Manpower and Resource Audit of the RBPF in 2018 in the House of Assembly.

He is an accredited member of the ACFE with extensive experience in international investigations, having conducted successful joint investigations with the U.S. Drug Enforcement Administration, Federal Bureau of Investigations, United States Secret Service, United States Postal Service, Department of Homeland Security, Royal Canadian Mounted Police, and Scotland Yard.







**DONILLO CULMER** is a senior manager in the Bahamas, Bermuda, British Virgin Islands and Cayman Islands (BBC) region of EY's Financial Services Organization (FSO). Donillo has over 7 years of experience at EY where he specializes in the wealth and asset management industry, with primary focus on providing assurance services to hedge funds, private equity funds, real estate funds and fund of fund clients. Prior to returning to the BBC in late 2020, Donillo has worked in the EY New York office where he functioned in a similar capacity. Donillo is a licensed Certified Public Accountant in the State of New York, US and earned an MBA (Finance) from Clark Atlanta University, as well as a BBA (Accounting) from Morehouse College.



**TANEISHA DEAN** is an audit senior manager in the Bahamas, Bermuda, British Virgin Islands and Cayman Islands (BBC) region of EY's Financial Services Organization (FSO). Taneisha has over 8 years of experience with conducting and supervising audit engagements and has spent 2 years working internationally in the EY New York office. Taneisha's primary focus is on providing audit services to clients within the wealth and asset management sector with diverse investment strategies and asset classes. On a secondary basis she assists with the BBC's Captive Insurance Center of Excellence.

Taneisha is a licensed Certified Public Accountant in the state of New York, a licensed member of the Bahamas Institute of Chartered Accountants and a member of the American Institute of Certified Public Accountants.

## WEDNESDAY



**HELEN PATRIDGE** leads the accountancy education work at IFAC. In this role, she has oversight and leadership of IFAC's global approach to advancing accountancy education working together with the International Panel on Accountancy Education. Advancing accountancy education is integral to IFAC's vision of a dynamic, future-focused global profession that is essential to strong, sustainable organizations, financial markets, and economies. Competent and credible professional accountants, committed to lifelong learning, underpin this vision.

Prior to joining IFAC, Helen was an accountant in practice, having spent 16 years in audit, advisory and audit systems design in the US and Asia Pacific. She has also served in the controllership at a large multinational transportation company working with GAAP conversions, financial statement preparations and complex and significant transactions such as business combinations and tax planning. In addition, Helen presently serves two not-for-profit boards and is a CPA licensed in multiple states in the United States.



**STACY BLYTH** is a Director in the Financial Risk Management practice with over 20 years' experience in regulatory and anti-money laundering (AML) compliance. She is a certified anti-money laundering specialist (CAMS), certified crypto currency investigator (CCI) and active member of numerous associations dedicated to the detection, deterrence, and mitigation of risk in financial institutions. Her experience spans domestic and international financial institutions that include insurance, banking, capital markets, and others.

**TOMÁS MACHADO** joined KPMG in 2013 and having moved to The Bahamas in January 2022 to develop the firm's tax practice. Prior to moving to The Bahamas, Tomás worked for KPMG in the Crown Dependencies where he was responsible for a significant portfolio of corporate and international tax advisory and compliance clients, including corporate services providers, asset managers, banks, family office and private clients, as well as Governments. He currently serves as the Head of International Tax



**PAUL EASTWOOD** has been advising on tax matters since 1998 in a mixture of roles. Until summer 2019, Paul was the Deputy Comptroller of Taxes for Jersey, with responsibility for domestic tax policy and international tax matters. As part of this remit Paul led the Island's successful response to the EU's concerns regarding the lack of economic substance requirements for entities in Jersey. This involved meeting relevant EU/OECD officials, drafting Jersey's economic substance legislation, and developing the associated guidance notes in partnership with the revenue authorities from the other Crown Dependencies.

Prior to his time in Government, Paul spent almost 13 years in professional practice with a Big-4 firm, based initially in London and then in Jersey.



**CLIFFORD JOHNSON** serves as a director of an international bank that is part of a Switzerland based private banking group. He has also increased his involvement in serving the not-for-profit community in The Bahamas through serving as a director of The One Eleuthera Foundation and the Small Business Development Centre (SBDC), and as Chairman of the Royal Bahamas Police Force Dependents' Trust. Throughout his career, Mr. Johnson has served several public and private entities that have been established primarily to serve the community and are not driven by the profit motive. He is a member of The Bahamas Institute of Chartered Accountants and serves that body as Chairman of its Professional Practice Committee.



**CARL CULMER JR.** is the Manager of Policies and Practices at the Insurance Commission of The Bahamas. His responsibilities include the development of supervisory guidelines, research and policy advisory, data management, and strategic communication. A financial services regulatory professional for over 15 years, Carl has had supervisory oversight for some of the jurisdiction's larger domestic and international insurers, banks, and trust companies.

Carl is a graduate of the University of The Bahamas and has furthered his career in financial services by completing certifications in Public Risk Management, Securities Investments (Series 7), and Arbitration (CI Arb). He has also achieved the Associate of Captive Insurance (ACI) and Certified Anti-Money Laundering Specialists (CAMS) designations. Carl is currently completing post graduate studies in Financial Services Law at Queen Mary, University of London.





**DR. EDRICA RICHARDSON (DR. E)** is a Licensed Marriage and Family Therapist in multiple states in the U.S. and an American Association of Marriage and Family Therapy Approved Supervisor. Her clinical specialties include relationship issues, individual issues, family counseling, and life coaching. As a therapist with over a decade of expertise, she uses a collaborative lens, and invites her clients into a strong therapeutic alliance through meaningful conversations. Her main goal is to help clients become their full-selves in both their personal and professional lives.

In addition to clinical practice, Dr. E has been teaching undergraduate and graduate students both in major U.S. colleges and universities, and the Bahamas. Additionally, she co-hosts a bi-weekly Bahamian radio show about mental health and relationships and has been a guest on many other radio, online, and TV shows. She is currently co-authoring her first book on Relationships, while spreading the word on the importance of relationships and mental health both locally and internationally through speaking engagements.



**SCOTT JOHNSON** is a Terrestrial Wildlife Biologist and Environmental Scientist at Bron Ltd. His major fields of interest are Bahamian animals with special focus on reptiles and birds. He studied at the College of The Bahamas before transferring and completing his Bachelor of Arts Degree in Biology at St. Mary's College of Maryland. He is a Wildlife Educator, Eco-guide Trainer, Researcher, and has over 15 years of active terrestrial fieldwork experience.

Before moving to Bron, Scott worked as a education and Science Officer at The Bahamas National Trust. He has assisted in the research of Piping Plovers, Bahama Orioles, Bahamian Rock Iguanas, Kirtland's Warblers and has done his own research on Bahamian snakes and the foraging and diversity of birds in Bahamas national parks. Scott is the author and co-author of over 22 peer-review articles and notes in journals such as the Wilson's Journal of Ornithology, Journal of Caribbean Ornithology, IRCF Reptiles and Amphibians, Birds Caribbean, Bahamas National Trust, and others.



**FREDERICK E. ARNETT II**, is a lover of the ocean and passionate about its preservation and sustainable use. He has over a decade of experience in the conservation arena-working on sustainable fisheries issues, marine protected areas design and effective management, and coral reef conservation and restoration initiatives. Fred currently serves as a Coral Projects Specialist and Assistant Diving & Boating Supervisor for The Nature Conservancy Northern Caribbean Division.

He obtained a B.Sc. degree in Coastal Marine Policy & Management from the University of Rhode Island (URI). Upon completion, he joined the Department of Marine Resources, where he worked as the National Project Coordinator on the United Nations Environment Programme "Mitigating the threats of Invasive Alien Species in the Insular Caribbean (MTIASIC)".



**NICOLETTE BETHEL** holds a PhD and MPhil in Social Anthropology from the University of Cambridge and a BA in English Literature from the University of Toronto. Among other things, she is a career teacher, having begun teaching part-time at the College of The Bahamas in 1986, and continuing until the present. She instructs courses in research methods, Bahamian society and culture, and every so often, theatre. Since 2018 she has served as Chair of Social Sciences at the University of The Bahamas.

She is a former Director of Cultural Affairs for the Bahamas Government regards her five-plus years in the civil service as fieldwork of a very different nature, and her research is ongoing.



**KEVIN CAMBRIDGE** is the Advisory Partner at PwC Bahamas and has gained over 20 years of combined experience in the assurance field, where he has conducted both external and internal audit services as well as business advisory services and deals-insolvency services. His work in the insolvency sector has afforded him the opportunity to lead and assist on numerous insolvency related engagements involving cross-border liquidations and receiverships with various international offices including PwC UK, PwC United States, PwC Canada and PwC offices in the Caribbean region.

In addition to participating in various regional initiatives within the PwC Caribbean advisory network, Kevin is also a participating member of the branding committee, business development committee, Provident Fund committee in addition to assisting with various human capital initiatives. He is also the Firm's ESG Partner. Kevin is a licensed member of the Bahamas Institute of Chartered Accountants (BICA) and has also served as a member of the BICA licensing committee and legislative reform committee.



**PAUL FEETHAM** is a partner with PwC Canada specializing in Capital Markets and Accounting Advisory Services. Paul is also a member of the PwC ESG team and advises clients on the integration of ESG reporting and other financial and non-financial information to enable companies to communicate their strategy for sustainable enterprise value creation and preservation.

Paul has 25 years of experience in the audit practice of PwC leading a number of multinational audit assignments for public and private companies in Canada, the US and the UK. He has extensive experience advising clients on IFRS, US GAAP, SOX reporting and other SEC requirements.

Paul joined PwC in the UK before moving to Canada in 2000. He is a Chartered Professional Accountant in Canada and also a Fellow Chartered Accountant in the UK as well as a licensed CPA in the US (Colorado).



**BRUCE SCOTT** works as a partner in PwC Jamaica and is a regional practice leader in PwC in the Caribbean. He has been with the firm (PwC Jamaica) for 32 years. He holds 10 qualifications / certifications in several fields including accounting, business, information technology, internal audit and risk management. He became one of the youngest partners in PwC Jamaica's history at age 32. He served as President of the Institute of Chartered Accountants of Jamaica and as Technical Advisor to an IFAC Board for 6 years.

He enjoys studying world religions, playing golf and sharing his Christian faith, especially in a cross-cultural setting. He sits on the board of two not for profit organizations. He is passionate about financial literacy and teaches a course on financial freedom that he has developed to students and working adults. He is also writing a book on the same subject - the book will be published in 2022.



# THURSDAY



**MYRA LUNDY-MORTIMER** is an Assurance and Risk Assurance Partner at PwC Bahamas with over 25 years of financial services experience; she also worked in the PwC New York office for two years on a secondment. She serves as the engagement leader on several of the Firm's most significant multinational and listed audit clients for public sectors and commercial and private banks, trust companies, asset management companies and Quasi- Government entities.

She is an Accredited IFRS financial statement reviewer for PwC and is the Firm's Territory Assurance Leader and Human Capital Partner. Myra is a Certified Public Accountant (CPA), a member of the American Institute of Certified Public Accountants (AICPA) and Bahamas Institute of Chartered Accountants (BICA). She is also a council member of BICA and serves as Chairperson of the Licensing Committee. She is also a Director on the PwC Caribbean Board.



**KATIE WOODS** is a Director in PwC's Global Accounting Consulting Services group and advises on ESG and International accounting standards. Katie specializes in the new and emerging ESG reporting frameworks working across the PwC Network. She has over 30 years of experience working with a broad range of companies. Katie speaks regularly on a range of ESG and accounting topics at national and international seminars.



**KELLI DAWSON** has over 15 years in assurance with PwC in the Cayman Islands and Canada and has been leading the IFRS implementation project for the Caribbean since 2016. She has assisted over 50 institutions adopt IFRS 9 including insurance companies, retail and private banks, credit unions and privately held companies. She is a member of PwC's Global Audit workstream bringing both a local and global perspective to your engagement.

Kelli holds a Bachelor of Commerce Degree from The University of Victoria in Victoria, British Columbia and a Masters in Professional Accounting from The University of Saskatchewan in Saskatoon and is a member of the Canadian Institute of Chartered Accountants and the Cayman Islands Institution of Professional Accountants (CIIPA).



**LUXI ZHOU** is a senior manager in the Capital Markets and Accounting Advisory Services with PwC Cayman Islands. She has over 8 years of professional experience in assurance in the Cayman Islands and the UK. Luxi specializes in technical accounting. Luxi holds a Master of International Finance Degree from the University of Leeds, UK, and a Bachelor of Finance Degree from Sichuan University, China. She is a member of the Association of Chartered Accountants in England and Wales.

**OKHARE JOACHIM** is an experienced manager with over 10 years professional experience who works across various sectors of the economy. He services several audit engagements with responsibility for reporting to management in accordance with IFRS, IFRS for SMEs, US GAAP and ISAs. His current portfolio features a range of clients including telecommunications, real estate, oil & gas, private banks, government and consumer & industrial products and services.

He has led teams working on a variety of audit assignments involving systems process documentation, business systems review, financial statement preparation and general ledger analysis. He is a member of the Institute of Chartered Accountants of Nigeria (ICAN).



**KARA CULMER-WILSON** is a Director in the Assurance Practice unit at PwC Bahamas with over 12 years of experience, working primarily within the financial services industry. With a specialization in private, retail and commercial banking and insurance. Kara spent 3 years in the PwC London office, where she worked in the Banking & Capital Markets division. She assists clients in the adoption of accounting standards and regulatory requirements.

Kara holds a Bachelor of Commerce with a major in Accounting from Dalhousie University. She is a Certified Public Accountant (CPA) - licensed in Colorado. She is licensed under the Bahamas Institute of Chartered Accountants (BICA) and a member of the American Institute of Certified Public Accountants. She serves as co-chair of the Student Membership & Education Committee of BICA.



**CARLTON CARTWRIGHT** is a partner and has more than 17 years of professional experience in audit and accounting with PwC US, UK and Bahamas. He has overseen the audits and control reporting in the asset management, private banking, insurance, manufacturing, hospitality, oil & gas, construction, telecommunications, utilities, not for profits, and government industries.

Carlton currently serves as the risk management partner and digital transformation assurance leader for PwC Bahamas and in the latter capacity assisted with the development of the Digital Asset and Registered Exchanges Bill, 2020 coordinating efforts between the Securities Commission of The Bahamas and PwC subject matter experts globally.



**NESTLE MAULLON** is a Senior Manager in the Risk Assurance Services practice of PwC Bahamas and has been in the firm for the past 12 years providing support to audit clients where she leads business process controls and IT General Controls (ITGC) over various financially significant systems in various industries in The Bahamas. She also manages cybersecurity, information security, IT audits, enterprise risk management, and internal audit. Nestle spent 2 years with PricewaterhouseCoopers in London, UK within the Risk Assurance practice as her first international exposure after working 4 years in another Big 4 firm in the Philippines, where she gained internal audit experience.

Nestle leads the cybersecurity practice in PwC Bahamas, working closely with our regional cyber security specialists. Nestle is a Certified Public Accountant, and a member of ISACA.







**LAWRENCE LEWIS**  
PRESIDENT

# COUNCIL MEMBERS 2022/2023



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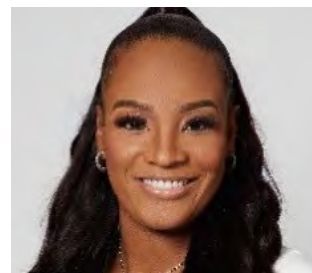
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# COCKTAIL

## Reception

### THURSDAY NOVEMBER 10

IMMEDIATELY AFTER  
IFRS TECHNICAL UPDATE



ESSENCE  
BAND



DJ A.I



THE STREET BOYS



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