



Dear BICA Members,

I trust this message finds you well.

During last year's Accountants' Week, I highlighted in my speech the appointment of Carlton Cartwright as BICA's Professional Accountancy Organization (PAO) Representative. Many of you may already be familiar with Carlton, as he has played a key role in the Technical Committee, particularly in our ongoing collaborations with the Department of Inland Revenue (DIR) on tax updates and business licence guidelines. His knowledge, commitment, and advocacy made him the right choice for this role.



Carlton has already represented BICA at the International Federation of Accountants (IFAC)/Institute of Chartered Accountants of the Caribbean (ICAC) Steering Committee Workshop in New York, where he actively engaged in discussions on strengthening professional accountancy organizations across the region. One of the key directives from IFAC was for PAO representatives in each jurisdiction to lead the development and finalization of a Strategic Development Plan—a critical roadmap for the Institute's growth and alignment with international standards.

In response, Carlton has been working closely with ICAC and our Executive Director, Sheryl Moxey, to secure the necessary support and collaboration in shaping our own plan. Given the expectations from IFAC, it was strongly encouraged that PAO representatives be formally integrated into the governance structure of their respective Institutes. This ensures their direct involvement in Council deliberations, providing updates from IFAC and reinforcing the importance and accuracy of our strategic direction.

As such, we have made the decision to appoint Carlton Cartwright to BICA's Council. This move reflects our commitment to ensuring that The Bahamas remains actively engaged at the regional and international levels while positioning BICA for continued growth and global alignment.

At our meeting with IFAC this past Monday, they commended BICA's efforts in fulfilling the Statements of Membership Obligations (SMOs), praising our commitment and recognizing us as a regional leader—a testament to the dedication of our Council, committees, and members of the work we have done to date.

So, we look forward to your support as we take this important step forward.

PRETINO P. ALBURY

President

Bahamas Institute of Chartered Accountants (BICA)