

## **CAREER OPPORTUNITIES**

### **About ECOVIS**

ECOVIS is a leading global public accounting and consulting Network with its origins in Continental Europe. It has approximately 16,000 people operating in more than 90 countries. Its focus and core competencies lie in the areas of tax consultation, accounting, auditing and legal advice. The particular strength of ECOVIS is the combination of personal advice at a local level with the general expertise of an international and interdisciplinary network of professionals.

The name ECOVIS, a combination of the terms economy and vision, expresses both its international character and its focus on the future and growth.

### **Assurance Manager**

The successful candidate will be a team leader responsible for the execution of risk-based audits and to lead audit teams during audits. Reporting to the Partners and Directors, the Assurance Manager shall, in addition to audits, assist in business development, preparation and delivery of training, and provide non-assurance services and support on administrative matters for the audit team.

#### **Qualifications and Requirements**

- At least five (5) to seven (7) years of auditing experience with a minimum of one (1) year in a managerial position
- Worked in a multi-cultural environment
- Ability to understand and document workflows and business processes
- Knowledge and effective application of all relevant policies, processes, procedures, and guidelines to achieve consistently, required compliance standards or benchmarks
- Must be capable of functioning effectively both as a team player and a team leader
- Interpersonal skills for effective communication of audit results to functional heads and other stakeholders
- Must have demonstrated ability to handle budgets, resources, processes, projects, and relationships
- Should have a thorough knowledge of the relevant industry/sector as well as knowledge of regulatory requirements affecting the relevant sector
- Must demonstrate ability to handle multiple and conflicting priorities, and work under strict deadlines
- Should have effective people management and conflict resolution skills as well as management and leadership skills
- Must have high standards of integrity and ethical practice
- Should have strong analytical and be result-oriented
- The holder of a professional designation (CPA, CA, ACCA, ACA, etc.) recognized by the Bahamas Institute of Chartered Accountants

## **Audit Senior**

Successful candidates will plan and oversee the audit process, which include performing effective risk and control assessments, allocating responsibilities to junior team members, reviewing completed work for accuracy and compliance, and presentation of audit findings and ways to increase compliance and efficiency.

### **Qualifications and Requirements**

- At least two (2) to three (3) years of public accounting experience
- Outstanding communication skills, both verbal and written
- Self-motivated and professional work ethic
- Demonstrates experience and ability to supervise engagements
- The holder of a professional designation (CPA, CA, ACCA, ACA, etc.) recognized by the Bahamas Institute of Chartered Accountants

## **Audit Associate**

Successful candidates will have the opportunity to work as a team member on diverse client engagements, and will be closely managed during all phases of the engagement.

### **Qualifications and Requirements**

- Bachelor's degree in Accounting or equivalent degree from an accredited university
- Committed to pursuing a professional designation recognized by the Bahamas Institute of Chartered Accountants
- Good oral and written communication skills

Interested candidates should submit a cover letter, resume and a copy of professional certification(s) and diploma to [nassau@ecovis.com](mailto:nassau@ecovis.com) or [jayvonya.bevans@ecovis.bs](mailto:jayvonya.bevans@ecovis.bs)