

BAHAMAS POWER AND LIGHT COMPANY LTD.
VACANCY NOTICE



CALL FOR APPLICATIONS

Individual Consultant – Financial Management Specialist

Institution: Inter-American Development Bank
Country: The Commonwealth of The Bahamas
Project: Support the Improvement of the Electricity Service in The Bahamas
Project Number: BH-L1057
Executing Agency: Bahamas Power & Light
Sector: Energy

The **Government of The Bahamas** (the “Borrower”) has received financing from the Inter-American Development Bank (IDB) (the “Bank”) toward the cost of the project **BH-L1057 – Support the Improvement of the Electricity Service in The Bahamas**. The **Bahamas Power and Light (BPL)**, an executing agency of the Borrower, intends to apply a portion of the proceeds of this loan to eligible payments under the contract for this service.

Applications are invited for the position of **Financial Management Specialist** of the PEU.

Principal Duties:

- Manage financial administration, budgets, and accounting records.
- Ensure compliance with IDB fiduciary requirements and national financial regulations.
- Prepare financial reports, disbursement requests, and audit documentation.
- Support procurement and M&E with financial data.

Qualifications:

Bachelor’s degree in Finance, Accounting, or a related field or completion of ACCA/CPA/CIMA/CGA.

- Master’s degree or a Post Graduate Qualification in a related field will be an asset.
- At least 7 years’ experience in multi-sectoral environments or public accounting.
- Experience in donor accounting and audits would be considered an asset.

Knowledge on the use of software for Accounting and Financial Reporting.

Duration: One (1) year full-time, renewable.

More details on the Services are provided in the Terms of Reference (TOR).

Bahamas Power & Light now invites eligible individual consultants to indicate their interest in providing these services. Interested individual consultants should provide their CV and information demonstrating that they are qualified to perform the services (e.g., description of similar assignments, relevant experience, and availability).

Individuals will be selected in accordance with “Section V. Selection of Individual Consultants” as set out in the Inter- American Development Bank Policies for the selection and contracting of consultants financed by the Inter-American Bank (Document GN-2350-15).

Submit your curriculum vitae by **January 26th 2026** to idbproject@bplco.com.

The Bahamas Power & Light has the authority to reject any and all interested individuals without an explanation.

Yours sincerely,

Further information and the TOR may be obtained by contacting:

Bahamas Power & Light
Mr. Ian Pratt
Chief Administration Officer
Email: idbproject@bplco.com

Only candidates meeting the criteria will be contacted.

Blue Hill and Tucker Roads, P.O. Box N-7509, Nassau, Bahamas | T: 242.302.1000 | F: 242.323.6852 | www.bplco.com

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CALL FOR APPLICATIONS

Individual Consultant – Procurement Specialist

Institution: Inter-American Development Bank
Country: The Commonwealth of The Bahamas
Project: Support the Improvement of the Electricity Service in The Bahamas
Project Number: BH-L1057
Executing Agency: Bahamas Power & Light
Sector: Energy

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Applications are invited for the position of **Procurement Specialist** of the PEU.

Principal Duties:

- Provide technical support on procurement, contract management, and administration.
- Ensure compliance with IDB procurement policies and national procurement legislation.
- Prepare procurement plans, tender documents, and RFPs.
- Negotiate contracts, monitor implementation, and report on procurement matters.

Qualifications:

- Bachelor’s Degree in Supply Chain Management, Business Management, Engineering, or equivalent. CIPS/ISM certification is an asset.
- At least three (3) years procurement experience with government, development agencies or international organizations.
- Knowledge of Bahamas Public Procurement Act 2023.

Duration: One (1) year full-time, renewable.

More details on the Services are provided in the Terms of Reference (TOR).

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CALL FOR APPLICATIONS

Individual Consultant – Monitoring & Evaluation Specialist

Institution: Inter-American Development Bank

Country: The Commonwealth of The Bahamas

Project: Support the Improvement of the Electricity Service in The Bahamas

Project Number: BH-L1057

Executing Agency: Bahamas Power & Light

Sector: Energy

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Applications are invited for the position of **Monitoring & Evaluation Specialist** of the PEU.

Principal Duties:

- Lead monitoring, evaluation, and reporting functions.
- Update M&E Plan and Results Framework.
- Conduct quarterly reviews, impact assessments, and surveys.
- Provide technical guidance, training, and knowledge-sharing.

Qualifications:

- Bachelor’s Degree in Management, Business Administration, Corporate Finance, or related discipline.
- Master’s Degree or international certification in International Affairs is preferred.
- At least 3 years’ M&E experience with government or international organizations.
- Strong knowledge of quantitative/qualitative methodologies.
- Advanced IT and project management software skills.

Duration: Year (1) year full-time, renewable.

More details on the Services are provided in the Terms of Reference (TOR).

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Individuals will be selected in accordance with “Section V. Selection of Individual Consultants” as set out in the Inter- American Development Bank Policies for the selection and contracting of consultants financed by the Inter-American Bank (Document GN-2350-15).

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