



We're hiring

About KPMG

KPMG is a global organization of independent professional services firms providing Audit, Tax, and Advisory services. We operate in 143 countries and territories with more than 270,000 people working in member firms around the world. Our purpose is to inspire confidence and empower change through our extraordinary team. KPMG prides itself in being The Clear Choice and offers a world of opportunities.

KPMG in The Bahamas is one of the leading professional services firms in the country, where we play an important role in the public and private markets, working to help a wide range of organizations respond to opportunities and challenges, improve their performance, manage their risk, and increase their value. We are a member of KPMG Islands Group ("KIG"), a regional network of KPMG member firms in various locations including The Bahamas, Barbados, Bermuda, British Virgin Islands, Cayman Islands, Guernsey, Isle of Man, Jamaica, Jersey, Malta, St Lucia, and Trinidad & Tobago.

Senior Accountants

KPMG's Senior Accountant positions are designed to focus on the key areas of risk. Individuals will ensure that engagements are properly planned, budgeted, and in compliance with KPMG's Audit Methodology. These positions also require the preparation of working papers, audit reports and review of financial statements on engagements and furnishing same to the audit manager.

Successful candidates must have the following qualifications and attributes:

- At least four to six years professional public accounting experience.
- Applicants must hold a CPA, CA, ACCA or other professional designation recognized by the Bahamas Institute of Chartered Accountants.
- Auditing experience in the financial services (banking, investment funds and insurance) and hospitality industries
- Excellent interpersonal skills and the ability to relate well with clients
- The ability to work independently and under pressure to meet strict deadlines
- Proven leadership skills
- The ability to coach and mentor junior staff
- Excellent oral and written communications skills
- Proficiency in a variety of software applications (Microsoft suite)

Senior Manager/Director, Audit

Reporting to the Directors or Partners, the Senior Manager will manage a portfolio of audit clients and be responsible the supervision of staff and developing client relationships.

The successful candidate must have at least 8-10 years current professional public accounting experience, three of which should be at a manager level. Applicants must hold a CPA, CA, or other professional designation recognized by the Bahamas Institute of Chartered Accountants.

Qualifications:

The Manager/Director is expected to have the following qualifications and attributes:

- Auditing experience in the financial services (banking, investment funds and insurance) and hospitality industries
- Reviewing detailed audit work of various industries but preferably financial services
- Reviewing financial statements in accordance with International Accounting Standards
- Managing multiple projects
- Managing a large and complex client portfolio
- Researching accounting and regulatory issue
- Actively driving audit planning, as well as the fieldwork at interim and final, statutory audit, and completion work
- Cross collaborating with other service lines to enhance the client deliverable, drive revenues, and increase efficiencies
- Playing an active role in the management and supervision of employees within the audit practice
- Developing client proposals, presentations & other client-related documents
- Assisting Directors and Partners in identifying opportunities to grow the business and work on client proposals and tenders



Apply to explore these exciting opportunities: kpmg.com/bs/careers

Submit your resume and a copy of applicable professional certification(s) by **Tuesday, 3 March 2026**.