

Position Available – Internal Audit, Risk & Compliance Supervisor

***RoyalStar Assurance Ltd. invites qualified career-oriented individuals
to join our Team.***

Key Accountabilities:

Assist the Internal Audit, Risk & Compliance Executive Manager with the day-to-day operations of the Department. Duties include, but are not limited to:

- Overseeing the review of business processes and procedures to assess the adequacy and effectiveness of controls; identifying control deficiencies and associated risk implications; and monitoring and reporting corrective actions to Management
- Planning and reviewing internal audits of the Company's functions and outsourced operations, including agents, brokers and network partners, to assess compliance with the policies and procedures, applicable insurance laws and regulatory requirements
- Drafting internal procedures including narratives, process and data flows, and other supporting documents
- Ensuring compliance with regulatory requirements and reporting deadlines, while monitoring and reporting to Management changes in applicable laws, regulations, and regulatory guidelines and assessing their impact on the Company's operations, policies, procedures, and compliance obligations
- Coordinating the preparation of audit, risk, and compliance reports for Executive Management and Board Committees
- Providing supervision and guidance to staff, including allocating work, reviewing completed assignments, monitoring progress against established timelines, and providing coaching and feedback
- Coordinating the Company's responses to requests arising from regulatory audits, examinations, and reviews
- Assisting with other related duties as directed by Management

Educational Qualifications & Required Skills:

- Bachelor's Degree in Business Administration, Accounting or Finance
- CPA or similar designation
- Minimum 5 years' experience in related field
- External or Internal audit experience
- Good working knowledge of Microsoft Office
- Strong written, communication, and interpersonal skills
- Must be disciplined, a team player and demonstrate a strong work ethic
- Analytical skills necessary to understand and resolve complex problems
- Travel required to the various territories in which the Company operates

***Salary and benefits commensurate with qualifications
and experience for the position.***

ROYALSTAR ASSURANCE LTD. (RSA) IS A PROPERTY AND CASUALTY INSURANCE COMPANY. RSA HAS INSURANCE LICENCES TO OPERATE IN SIX COUNTRIES (THE BAHAMAS, THE TURKS & CAICOS ISLANDS, THE CAYMAN ISLANDS, THE BRITISH VIRGIN ISLANDS, THE U.S. VIRGIN ISLANDS AND ANGUILLA). BASED ON OUR CONSISTENT FINANCIAL PERFORMANCE, EXPERIENCED MANAGEMENT TEAM AND OUR TECHNICAL UNDERWRITING AND REINSURANCE APPROACH, A.M. BEST HAS GRANTED RSA A RATING OF "A" (EXCELLENT) WITH A STABLE OUTLOOK.

***Interested candidates should submit their resume on or before 16 October 2026 to:
employment@royalalliance.bs. Only shortlisted applicants will be contacted for the
interview process.***

FOR ADDITIONAL INFORMATION ABOUT RSA, VISIT OUR WEBSITE, RSABAHAMAS.COM.